

BUSINESS PLAN for St David's, Bathgate

SARAJIA
ISLAMIC
STUDIES AND
COMMUNITY
CENTRE LTD



CONTACT

Sarajia Islamic Studies and Community Centre
ASAAD TARIQ
INFO@BATHGATEMOSQUE.CO.UK
01506 635 380

5 WHITBURN ROAD
BATHGATE EH48 1HE

BATHGATEMOSQUE.COM

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1. SUMMARY

Trustees of Sarajia Islamic Studies and Community Centre have prepared this business plan in support of their proposal to take ownership of the St David's site in Bathgate as a community asset. The building is owned by West Lothian Council and being vacant and assessed surplus to requirements, is currently on the market. WLC is open to all offers. Sarajia intends to secure the asset by offering a combination of commercial and community benefits. A formal Asset Transfer Request has been submitted to support this.

Sarajia has its own small premises in Bathgate for use as a mosque and education centre. The building is no longer fit for purpose being too small to accommodate the growing community, inflexible to their changing needs and physically inaccessible for some members. Purchase of St David's will give Sarajia more control over its future growth, development and sustainability. It will enable the organisation to meet community needs better but will also lead to wider regenerative outcomes in Bathgate.

The plan details the group's vision to develop the unused site into the 'Bathgate Community Centre', a multifaceted hub which will be an accessible, inclusive, integrated space attracting service users of all ages and backgrounds from Bathgate and beyond. The sustainability of the premises will be supported through business activity. Specifically, repurposing the site will:

1. **Enhance existing Mosque services:** allowing Sarajia to expand its provision to better meet the evolving needs of the local Muslim community and creating connections with those further afield.
3. **Establish a unified Community Hub:** creating a much needed, broader community gathering place that fosters unity among diverse faiths and communities and improves health and wellbeing. It will serve as an open community centre, addressing the needs of the entire community but will particularly focus on young people and the elderly. The site will provide a large community space for events and activities alongside some smaller spaces for group work and a fitness space.
2. **Develop commercial initiatives:** essentially through small and/ or affordable commercial units (4 in total) within the building and electric vehicle charging ports in the car park. These will generate an income to support the charity's operations, provide skills development for young people (employability, apprenticeship opportunities and volunteering), contribute to West Lothian's Net Zero ambitions, positively impact local businesses and revitalize the High Street.

This business case covers funding and running of the asset over the next 3 years including purchase and building improvements, widening services, extending reach and developing enterprise. Importantly, it sets out the proposal's intended impact on the local community and forms the basis of the purchase to West Lothian Council.

Activities and projects will provide employment and volunteering opportunities for local people and the site's amenities and facilities will be available to local people and community groups, creating a ripple

effect of community benefit. The development proposed will be undertaken in such a way as to ensure the energy efficiency of the buildings for the long term and a respect for the environment that reflects the values and the concerns of the charity and wider community.

The report reflects on the company's proposed business model and plans to raise the purchase price and fund the extensive capital works proposed. Financial projections are appended. In the meantime, Sarajja's Trustees have brought to bear their significant property development experience and have not flinched from projecting the likely capital costs of what is an ambitious project. The organisation has also explored at length how these costs could be met. A plan of capital works is described. Work will begin on remedial repairs to make the building water tight and safe so that spaces can be put quickly to work in service of the group's projects and activities. A fundraising campaign will be launched simultaneously to raise the funds stage by stage for the remainder of the development. Longer term, a sinking fund will be created to ensure preservation and improvement of the building in the long term.

Finally, the report reviews the risks involved in progressing with this proposal. The trustees are aware of the scale of the project they are proposing, and the risks involved, and the report considers where these can be mitigated. The trustees hope the report makes the case that the St David's site has the makings of a significant community asset, and for the multiple benefits that the proposed development will bring to Bathgate.

2. BACKGROUND

2.1 The Asset(s)

The St David's site is centrally located in Bathgate on South Bridge Street. The total site area covers approximately 0.374 Ha. The sale particulars comprise 2 properties: St David's House and 24 South Bridge Street. The main building has a ground and two upper floors with a high level car park at the rear. The ground floor has historically been used for retail but has been vacant for a number of years. The upper two floors were used for Council staff who have since been relocated. The car park offers space for up to 60 cars and being elevated, provides some accessibility into the upper floors. The smaller of the two buildings sits directly below St David's House. The site is currently owned by West Lothian Council. A formal valuation and conditions survey is not available and there is no guide price for purchase.

A third property within the site, the Bus Stop Café (which closed during Covid) is not listed on the particulars. With an active lease arrangement in place, the Council were not minded to include the Cafe as part of the sale but it will be declared surplus to requirements by WLC imminently. Sarajja proposed its inclusion to avoid splitting title deeds and complications further down the road and WLC are in agreement. The space is a modest 700sq ft and as it is already fitted out as a café, could be revitalized as such.

A visual inspection of the buildings by Sarajia trustees who have property development experience and discussions with third party property agents believe a purchase price in the region of £350k to be reasonable. The building is dated and requires significant repair including leak repairs and electrical rewiring. Remodeling is required throughout, particularly to achieve Net Zero as well as enterprise aspirations.



2.2 The Organisation

Sarajia Islamic Studies and Community Centre has existed as a charity for over 34 years. More recently, it updated its legal form to become an asset locked Company Limited by Guarantee (SC745694) with Charitable Status (SC052208). Its purpose is twofold:

1. to provide a dedicated place of worship and foster youth education with a focus on local culture within the Muslim Community
2. to establish a local Community Centre that embraces and supports individuals of all faiths, cultures, and organizations, with the ultimate goal of cultivating a diverse and multicultural community.

Sarajia is membership led and Trustees are elected from the membership on an annual basis (with a minimum of 3). It currently welcomes around 120 regular visitors each week (full capacity) to its premises at 5 Whitburn Road. It hosts a range of regular activities as well as special events:

- Children Language Classes
- Quran Classes
- Islamic and lifestyle Classes – Included in the above classes
- Ladies Groups
- 5 Daily Prayer congregation
- Friday Prayer congregation
- Facilities for Ramadan
- Facility for Islamic and Cultural events such as Eid
- Funeral Services
- Wedding Services
- Community Support Groups
- Fundraising events for the needy

These are available to all Muslims and the local community as a whole in the Bathgate and West Lothian area. Sarajia currently employs two Imams (one male / one female) but is otherwise operated entirely through volunteer effort.

For further information: [Home | Bathgate Mosque | Scotland \(www.bathgatemosque.com\)](#)

Strengths & Opportunities analysis for Sarajia

Our members took part in a recent strengths and opportunities exercise to identify the elements the organization to build on. By leveraging these assets and opportunities, it is intended that the organization will continue to grow, serve its community more effectively, and achieve its mission and goals.

Strengths	Opportunities
<p>1. Community Engagement: The organization has a strong and dedicated core team of trustees, teachers, and leaders who are deeply connected to the local community.</p> <p>2. Longevity: With a history spanning several decades, the organization has a solid foundation and a reputation for reliability and commitment.</p> <p>3. Educational Programmes: The successful Quranic education programs offered by the mosque have attracted thousands of students, demonstrating the effectiveness of the teaching methods.</p> <p>4. Community Unity: The organization has the ability to unite and provide support to a diverse community of different faiths and backgrounds, fostering a sense of togetherness.</p>	<p>1. Membership Growth: Anticipated growth in membership presents an opportunity to expand the organization's reach and impact within the community.</p> <p>2. Facility Expansion: Given the constraints of the current facility, there is a significant opportunity to expand and provide better amenities to accommodate a larger congregation.</p> <p>3. Diverse Programmes: The organization can diversify its offerings, including cultural events, educational workshops, and community outreach, to further engage with a wider audience.</p> <p>4. Collaboration: Collaborating with local authorities, government agencies, and other community organizations can open doors for additional support and resources.</p> <p>5. Technology Integration: Embracing modern technology for online classes, events, and outreach can enhance the organization's accessibility and reach.</p>

	<p>6. Fundraising: Leveraging the organization's strong community ties to raise funds and support from within and outside the community.</p>
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2.3 Engagement & research

This proposal is underpinned by community consultation and engagement, alongside desk based research and market appraisal. Community and member engagement is a core element of Sarajia's purpose and central to the way it works. All proposed activities and services within this business plan stem from that engagement.

Engagement with the Muslim community

The regular Mosque meetings and weekly Open Forums have been used as valuable opportunities for our members and community to engage in open discussions, address various topics, and collectively shape the direction of our organization. These have been supplemented by a public meeting and one to one stakeholder conversations carried out by our Maintenance and Facilities Subgroup. These subsequently led to a mini series of focus groups with a lens on our younger members and our elderly to understand their needs and how we could address them through improved facilities and services.

Engagement with the wider community

We have participated in a number of outreach events, including 'Bring West Lothian Together' to look at how to improve interfaith and community cohesion across the region and build social capital within West Lothian but also to create connections with other places. We have used these events to gather feedback on what people think are the local challenges and solutions. We have also held a series of meetings with local business people, Councillors and MSPs. Together, these stimulated ideas about interfaith learning and multicultural offerings, partnership working with local groups and individuals, how to engage young people to help them into positive pathways and how to foster grass roots entrepreneurialism.

Desk based research

Trustees have undertaken a range of desk based research activities to develop the proposal. These included:

- *Community data* gathering using an indepth 'Community Insight' tool to pool and review statistics from 22 different datasets about west Lothian and Bathgate more specifically. This helped us understand some of the local challenges better.

- *Policy* Local and national policies and initiatives were reviewed to influence how our proposal could align and contribute to wider agendas and priorities.
- *Fundability* A review of the funding landscape and investment routes was undertaken to identify potential sources of support.
- *Case studies* Mosques from further afield were consulted about their fundraising and development journeys in a drive to learn lessons from from elsewhere.

Market research

Sarajia has viewed the subjects of sale and carried out a comparator exercise to assess the value of the building(s). Trustees have spoken to commercial property agents (DM Hall as an example) to understand the retail market better and where the gaps and opportunities are. EV has also been consulted to shape plans for EV charging points including infrastructure requirements, costs and potential revenue generation. Displacement and duplication has been considered in relation to existing community spaces.

3. NEED & DEMAND

3.1 Needs of the Muslim community

According to the 2011 Census, there were approximately 1,750 Muslims in West Lothian¹ but this figure is under representative and likely to much higher given the number of Asian families relocating from Edinburgh in search of more affordable housing over the last 10 years. In a wider context, it has been reported that the UK wide Muslim population has increased by a significant 1.2m since the 2011 Census.

Bathgate Mosque was the first in West Lothian and 2 other Mosques have since been established. The Livingston Mosque recently underwent a significant extension to accommodate its growing congregation and is already operating at full capacity. Similarly, the Deans Mosque is at full capacity for Friday prayer despite being only accessible by car. Mosques (or 'Masjids') act as key focal points for the Muslim community: they are important gathering places not just for daily worship but as hubs for people to learn, volunteer and socialize together. They are a critical vehicle for intergenerational activity and important information platforms so people know what is happening locally.

In a hyper local context, our numbers are expanding and our Centre is over extended. Typically, we have members standing in the hall and on the stairs waiting for space within the prayer room. Additional sessions have been organized to alleviate this issue but it has only been partially successful. The premises cannot host key community events (weddings, funerals, festivals) due to space restrictions and some of our less

¹ According to 2011 Census data

mobile members are unable to negotiate the stairs. These logistical challenges have led to a more fractured community unable to come together as a whole. Some members (particularly the elderly) reported being unable to participate fully in community life and were feeling isolated as a result.

During our consultation, we received valuable feedback from parents in relation to our children's classes. Children often feel fatigued after a long day at school and are unable to fully engage in two-hour after-school classes. Additionally, many children have commitments to various clubs and activities, making it challenging to allocate five days a week to Mosque activities. To address these concerns, parents suggested that a larger facility would allow for more flexible class options to cater to parents' and students' preferences. Rather than committing to lengthy sessions, parents wanted to choose from shorter class blocks that better suit their child's schedule and energy levels.

Finally, our review of services also revealed that young people in our community are dropping away from the Mosque and their studies at around 14-15. Young people in the focus groups reported wanting more engaging activities (not just religious instruction) but we are unable to accommodate this due to the space. During the consultation, families reported concerns about the negative outcomes of this on family life and for the young people themselves. There is a need to provide positive diversionary activities (sports, socialising and entrepreneurial skills development) alongside religious teachings and a need to encourage more intergenerational interaction to strengthen the community.

These issues have now reached a fairly critical point: our members are keen to find a solution and have been pressing for new accommodation for some time. Positively, proactive 'can-do' attitudes and acts of giving (time and money) are embedded within Muslim culture. Given the strength of feeling, members have pledged hands on volunteer and financial support to make this project a reality.

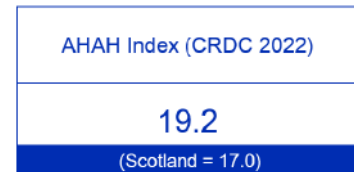
3.2 Needs of the wider community

An historic Royal Burgh, Bathgate has faced the same challenges as many of Scotland's old towns. A walk along the High Street reveals a number of vacant shop fronts and there are a number of derelict and unkempt buildings throughout the town. Bathgate is attractive to commuters given its rail and road links and good quality housing, but people tend to travel outside the town to take part in social and leisure opportunities. As statutory services dwindle, support services and wellbeing activities are becoming much more difficult to access and there is a lack of things to do locally. This is particularly so for the young and old. Crime data has not been available, but anecdotally, anti social crimes (drugs, alcohol for example) are pervasive problems.

Bathgate is earmarked for significant development however with plans to link the nearby M8 and M9, and create around 10,000 new homes in and around the town. This will give a significant boost to the local

economy but there is a concern that local services and will not keep pace with the rising population, particularly with statutory provision dwindling.

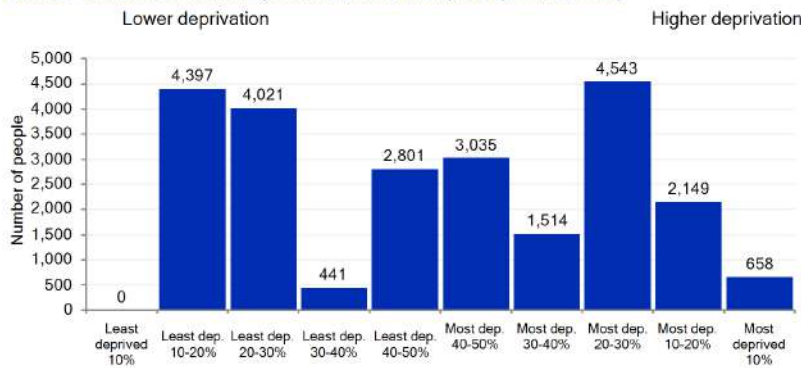
The CRDC score for 'Access to Health Assets and Hazards' shows Bathgate with a higher score than Scotland as a whole, which indicates a poorer health related environment: it has relatively good access to GPs, pharmacies etc but it also has easier access to fast food and gambling outlets, tobacconists and vape stores as examples.



SIMD

Whilst Bathgate scores comparatively well on the Deprivation Index across all indicators, there are still some 7,500 people living in the most deprived 30% deciles across all indicators. Drilling down, indicators which reveal comparatively higher numbers of people in deprivation (30% most deprived or higher) are Education, Health and Crime.

Figure: Number of people in each deprivation decile, Index of Multiple Deprivation 2020
Source: Scottish Government (Scottish Index of Multiple Deprivation 2020)



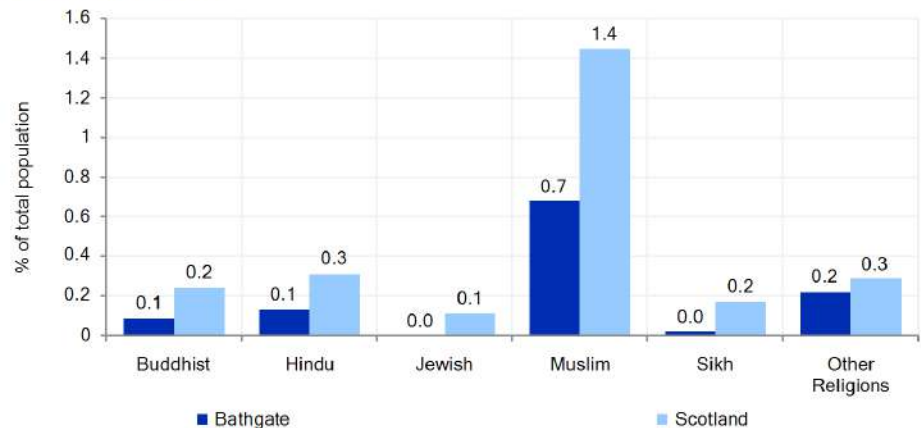
Ethnic minorities

Bathgate has a population of just under 24,000: just over 3,000 are over 65 and just over 4,000 are children and young people. It is not a particularly diverse or multicultural town in terms of ethnicity. Nearly 88% describe themselves as 'white British'.

Only 0.7% of people identify as Muslim and even smaller numbers practice other non Christian religions.

Opportunities for integration

Figure: Population with non-Christian religion
Source: Census 2011



and accommodations are limited.

Young People

Youth unemployment is higher in Bathgate than in Scotland as a whole (5.2% v 4.2%)². Pupil attainment is higher than the national average at S4 at the lower levels but drops below average for pupils attaining SCQF Level 5+. This also drops to below the national average at S5 and 6 for attainment across all levels. Positive destinations after school are recorded as lower than the national average for all destinations.³ There are higher numbers of first time mothers under the age of 19 compared to regional and national statistics. Research found that there are no youth dedicated spaces in or around Bathgate.

From our own perspective, as active members of the Bathgate Community, we have observed a troubling increase in drug and alcohol sales and abuse among the youth and have held discussions with young people to understand their motivations for engaging in drug-related activities.

Our research has revealed that the primary motivator behind their involvement is money. Some youths are driven to sell drugs as a means to earn extra income and we are aware criminal gangs and drug dealers exploit the under 16s to distribute drugs due to leniency within the law.

While some children face additional challenges, such as a lack of parental support or exposure to negative environments, it's crucial to note that even children from stable backgrounds are drawn into this lifestyle due to the involvement of peers.

These conversations have pointed to a need to provide enriching alternatives for young people.

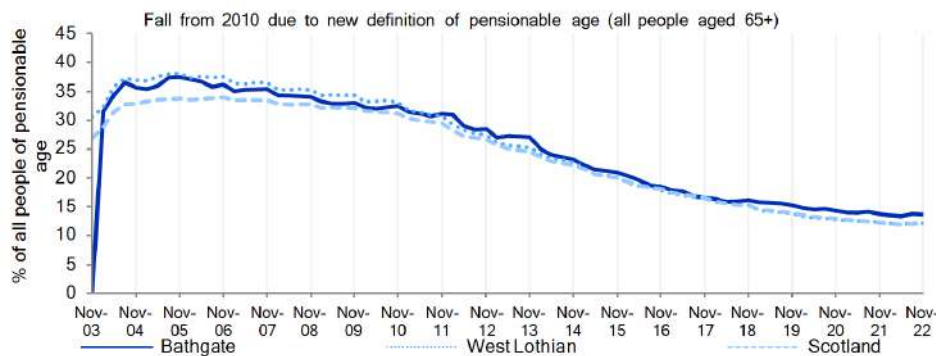
Older People & Vulnerable Groups

The proportion of older people and vulnerable groups are largely aligned with the national average, however, numbers of people claiming disability benefits are higher in Bathgate than in West Lothian and Scotland as a whole. There are higher numbers of people of pensionable age claiming pension credits compared to the national average. Over 3,500 people in Bathgate report having a life limiting illness. Health and financial concerns are significant barriers to inclusion.

² Source: Department for Work and Pensions

³ Source: Scottish Government, Analytical Services Unit

Figure: Pension Credit claimants
 Source: Department for Work and Pensions (Nov-22)



Summary

This data alongside our community conversations point to the need to support young people into positive activity and to harness skills and to support older people in the town to reduce isolation and loneliness and to do so affordably and inclusively. There is also a need to reinvigorate the High Street as a place to shop and socialize and to stimulate community cohesion (particularly in a growing commuter town) by bringing different people together through shared interests and positive interaction.

3.3 Strategic context

Achieving Positive Outcomes is West Lothian's Local Outcomes Improvement Plan (2013-2023). We have considered how Community Asset Transfer and community management of the St David's site will contribute to achieving the plan's outcomes:

Health and wellbeing: we live longer, healthier lives and have reduced health inequalities. Finding a new purpose for the St David's site will create opportunities for people to take part in physical and recreational activity and reduce social isolation and anxiety. Provision of foodbank services within the Centre will address health inequalities.

Economic recovery: our economy is diverse and dynamic and West Lothian is an attractive place for doing business. There is potential for various small businesses to operate from the building, including retailers, activity providers/ fitness instructors and a café. The Centre will offer centrally located facilities easily accessed on foot or by public transport from much of the town. This will help small and diverse businesses to thrive.

Employment: we are better educated and have access to increased and better-quality learning and employment opportunities. Various learning and training opportunities will be developed at the Centre for people of all ages, with a particular focus on young people. Once established and longer term, apprenticeships will be developed through links with the business community in and around Bathgate. Our

young entrepreneurs' programme will provide hands on training and support for those interested in pursuing self employment.

Building strong communities: we live in resilient, cohesive and safe communities. Our plan centres on the importance of integration and cohesion. In line with the SOA, getting people interested and involved in their community (with indicators such as the number of people who volunteer) will be the Centre's core purpose. Engaging young people and diverting them away from criminal or anti social activity will contribute to a safer Bathgate. This is a development with strong community involvement, both from within the Muslim congregation and the broader community. As with learning and training, volunteering opportunities will be varied.

3.4 Market research

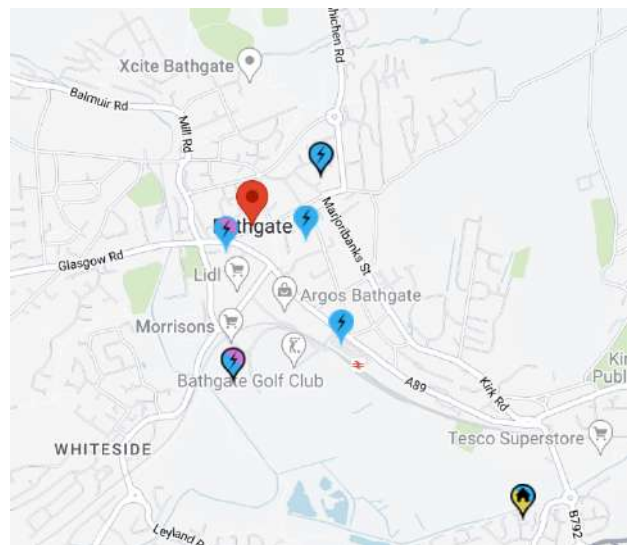
Retail space

Market analysis of the retail opportunities within Bathgate has been carried out. On the face of it, retail is not looking particularly buoyant locally given the number of empty commercial units available. Conversations with DM Hall and other property agents as well as the Council's town centre redevelopment sector have indicated that demand for large retail units is in decline and too costly for small business owners but there exists a demand for smaller, more affordable enterprise units with less risk attached. It was indicated that smaller spaces pitched competitively would attract good demand: £6 per sq ft was suggested. With a rentable area just under 10,000 sq.ft, this could yield a potential annual rental income of £60,000. In addition, options for step up rents (based on annual reviews / annual turnover) would further reduce risks for lease holders and boost commercial interest. Renting to businesses with commercial synergy was also suggested as a way of increasing foot fall and customer buy in: businesses with a multicultural flavor for example which would appeal to the service users of the building such as Halal butcher, Polish Deli as examples.

Direct consultation with existing business owners further strengthens these assumptions and letters of interest to occupy space have been appended.

Electric charging points

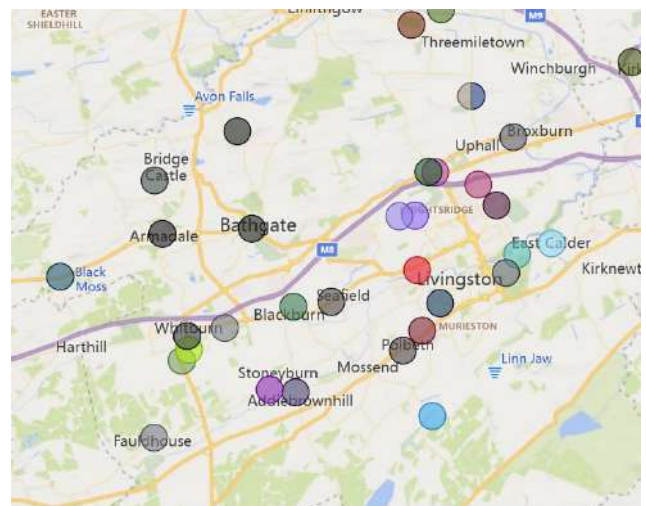
Given the inclusion of a car park in the property particulars, discussions with EV, a national electric vehicle charging provider were carried out to determine the potential for this, including possible revenue generation. There are currently 10 charging points in and around Bathgate⁴, including points on South Bridge Street (1 rapid device- 3 connectors) and East Main Street (1 slow device – 2 connectors). EV predicted a growing demand, particularly with the Scottish Government’s commitment to Net Zero and were confident enough to offer a fully funded 25 year contract on a charging point covering 10 parking spaces. This would be Bathgate’s largest charging point and would yield a total of £2,000 per charging space. This arrangement is projected to generate an annual income of £20,000 for the charity.



Community Centres

Consideration has been given to duplication and displacement. Currently, Bathgate has no community run centres: the last at Meadowbank Street was closed some time ago and is due to be sold off as surplus stock.

The Bathgate Partnership Centre located close to the St David’s site is owned and managed by the Council. This is an important local resource: a relatively new build, bright and spacious, housing a number of organisations and services under one roof. It offers some meeting space and a range of statutory services. From feedback, there are some barriers including:



- prohibitive cost of the facilities and services for some individuals and groups
- unwelcoming to some local people: youth activities for example are not encouraged
- Over burdensome health and safety / bureaucracy which can be off putting
- Inaccessible times of activities and facilities

⁴ [Electric vehicle \(EV\) charging points in Bathgate - Zapmap \(zap-map.com\)](https://zap-map.com)

These are important learning points for Sarajia in positioning and managing the St David's site. By offering a more affordable 'grassroots' space, welcoming young people and keeping admin and management nimble, the two facilities could target different audiences and act complementarily.

4. WHAT WE WILL DO

4.1 Our Vision

Our vision is to create the 'Bathgate Community Centre': a vibrant, user-led multicultural space open to all, the overarching purpose being to promote **wellbeing** and **connection**. The space will be multifaceted (reflecting the different needs of service users) and offer social, educational, religious, cultural and wellbeing activities to bring people together regardless of age, background or faith for the betterment of themselves and those around them.

The 3 core elements will be:



4.2 Our key objectives

Strategic

In developing the Bathgate Community Centre, our strategic objectives over the next 3 years include:

1. **Extending services to the Muslim community through better Mosque facilities.** We will establish a new, fit for purpose Bathgate Mosque and religious studies centre to suit the needs of a growing Muslim community with diverse needs. The Mosque will be fully accessible and large enough to accommodate religious ceremonies and festivals.
2. **Widening reach by creating a new space and programme of activity.** We will increase our range of provision aimed at all age groups and backgrounds in an affordable and accessible venue. We will create a community hall for large gatherings and events, breakout spaces for smaller group activities focussed on learning and development and create access to a health and wellbeing studio / gym to address health, educational and social inequalities. In doing so, we will contribute to a more resilient community by supporting people to develop their skills and by facilitating connections, help people and organisations be more mutually supportive and opportunistic. Learning and volunteering opportunities, especially for at risk young people, will be embedded throughout the development of the facility, including joinery and decoration, marketing and promotion, event management, facility management, admin and finance.
3. **Developing enterprise by stimulating and growing commercial initiatives.** We will develop a range of income streams to support the running costs of the facility and our charitable objectives. This will be principally through development of affordable retail space leased to local small businesses but also through EV charging points, gym membership and community space hire. The enterprises will, as far as possible, work synergistically with the wider facility, foster a multicultural environment and be of value to core service users. Our enterprise activity will be sensitive to people and planet.

Operational

To achieve the above, we recognise a need to:

1. To collaborate and build on strategic and operational partnerships to deliver positive outcomes across key areas (work with the 50+ Network, Bathgate Academy, West Lothian Youth Action Project, WLVSIG, Bathgate BID, Bathgate Community Development Trust, Town Centre Management Group and others).
2. To redevelop the indoor and outdoor spaces to be attractive, accessible, energy efficient and user friendly.

3. To promote and market our programmes and spaces effectively within the community, including new branding for the inclusive community space.
4. To invest in volunteer training and capacity building to ensure our venue and services are well managed and high quality.
5. To work towards a sustainable business model with longer term funding / investment and some self generated income.

4.3 Impact

Impact	How this will be achieved
Economic development	<ul style="list-style-type: none"> • Creating opportunities for small / start up enterprises through offering low risk commercial space • Creating volunteering, entrepreneurship and employability training opportunities through the facility for young people in particular • Creating a self sustaining community owned social enterprise
Regeneration	<ul style="list-style-type: none"> • Supporting local businesses which bring value to the community and facility service users and creating a circular economy • Bringing a vacant building back into use and increasing footfall on the Main Street • Revitalising empty shop fronts thereby improving the look of the town • Increasing people's access to a range of services (religious worship, learning opportunities, socialising, fitness, retail) • Creating connections within the community to empower people to have more control over what happens in Bathgate
Public health	<ul style="list-style-type: none"> • Improving the health of local residents by providing a space for physical activity (gym and hall) and developing a programme of outreach exercise (walking groups) • Providing food security through a foodbank for people and families living in poverty • Providing alcohol free social events
Social wellbeing	<ul style="list-style-type: none"> • Creating a space which promotes integration, where people from all backgrounds can come together and feel a sense of belonging and connection • Reducing isolation in older people by providing an accessible venue and delivering a programme of support for the elderly • Supporting young people to learn and volunteer together through dynamic and affordable activity programmes

Environmental wellbeing	<ul style="list-style-type: none"> • Improving the energy efficiency of a dated building • Installing EV charging points in the car park to support the switch to electric vehicles • Creating a local facility and shops to reduce travel out of town
Reducing inequalities	<ul style="list-style-type: none"> • Targeting people who face multiple barriers to life chances including vulnerable older people and disadvantaged and excluded young people and providing services which help alleviate poverty (foodbank as an example) and creating referral routes to other providers • Working in partnership with statutory and third sector partners for maximum benefit

4.4 Activities & Services

Our main offerings within the Community Centre have been structured as follows:

Mosque services and religious instruction

Activity	Detail
5 Daily Prayers including compulsory Friday prayer/ Children's Classes Monday to Friday / Adult learning	<p>These are on offer in our current premises but with restricted numbers and accessibility. The new premises will allow for better and wider participation. We will also be able to redesign our Children's classes to ensure better engagement. Islamic classes for children aim to provide young learners with a foundational understanding of Islam, its teachings, and its values. These classes typically cover a wide range of topics and areas to help children develop a well-rounded understanding of their faith. More information on these can be found in the appendices. Currently, our classes accommodate 30 students each, taking place from Monday to Friday between 4 pm and 6 pm, with a duration of 2 hours per class but this has proved challenging. We aim to reorganize the student groups by age and proficiency level to enhance the learning experience. Additionally, we intend to reduce the class duration from 2 hours to 45 minutes. To accommodate this change, we will allocate time slots between 4 pm and 8 pm, allowing for more flexible scheduling.</p> <p>By adopting this approach, we can better structure the classes, creating smaller groups during each time slot. This arrangement will enable us to focus exclusively on the educational needs of each group. Children's classes will be supplemented with physical exercise in the gym and opportunities to socialize to lead to a more positive experience.</p>

Funerals / weddings and religious festivals inc washing facility	Restricted or not offered in our current facilities, larger facilities will enable us to host much bigger (and in demand) religious gatherings. The provision of fit for purpose washing facilities will be an important addition. We envisage 3 of these types of gathering monthly / annually and will be able to observe and celebrate key events (Ramadan including the iftar (breakfast) and Eid) in a more unified way.
Hosting inter Mosque events and Children's Day Visits to places of cultural and religious significant	With better and larger facilities we will be able to host visiting groups and strengthen connections with the wider Muslim community. We will host forums and learning exchanges. We will expand our programme of outreach educational visits for our younger members to expand their horizons and link in with their classroom studies.
Ladies' Groups	We have 2 groups: one for Quran Classes with over 41 women and a community group chat on what's App for any support or questions and events with 167 Participants. This will be extended and links will be made into wider, mainstream community activity to support integration.

Wider community services and programme of activities (open to all)

Activity	Detail
Socials and exercise for the elderly	<p>We will introduce gentle exercise classes (Zumba, yoga, seated keep fit within the studio or community space) and walking groups (outreach with the facility as the meet up point) for older residents. Some classes will be women / men only but generally they will be open to all. In addition to this, we envisage with space available, a small number of social groups will emerge organically over an activity of interest or support need: suggestions have included arts and crafts, digital skills, study and book groups as examples. We will support and facilitate these where necessary but will encourage self-management where possible.</p> <p>We will (potentially in partnership with others) host over 50s social events at key calendar dates- (Eid, Christmas etc) to bring larger groups together.</p>
Physical activity for children and young people	Linked to our own children's classes, we will provide an opportunity to reduce classroom time and encourage pupils to take part in physical activity for a more rounded experience. Arrangements with the gym lease holder could prove mutually beneficial here, with 45 minute fitness slots each

	<p>evening. Where more formal physical activity options are not available, we will host more informal options such as tennis table and group games.</p>
<p>Skills and learning for young people</p>	<p>From the outset, the Centre will provide skills training through volunteering in different aspects of facility management (event organizing, marketing, admin, DIY and so on) and outreach where links with partner agencies are possible. We will also explore apprenticeship and job potential through the retail offering and the wider Bathgate business community.</p> <p>Once established and appetite tested, our longer term plan is to develop more formal entrepreneurial and apprenticeship opportunities for young people who need positive diversion. Our ambition is to establish Entrepreneurship workshops to support young entrepreneurs with brilliant ideas. Funding for startup businesses would be secured and professional support provided to help market and promote these ventures. Any ideas presented will be carefully analyzed by a panel of business people and we will work together to turn them into reality. Longer term, we are committed to offering free workshops about online E-Commerce and how young individuals can get involved in various platforms like eBay, Amazon, Shopify, Wix, and Social Media Marketing. Our goal is to empower our youth with valuable skills and opportunities for personal and financial growth.</p>
<p>Space hire for community groups</p>	<p>Given the lack of community space in Bathgate and a growing population, we aim to make the facility available to groups for hire on a sessional basis for activities and events and will do so at an affordable rate.</p>
<p>Foodbank</p>	<p>Targeting those experiencing the adverse effects of the Cost of Living crisis. We have been planning this for some time but lacked the space to make this a reality. This could be delivered in partnership with local supermarkets, the Asian food retailers network, the Church network and with our own onsite stakeholders (café, food shops).</p>
<p>Multicultural events</p>	<p>We will host an annual multicultural event such as 'Bring West Lothian Together' or complementary offering to showcase and celebrate diversity within West Lothian. As well as promoting integration across faith and culture, we would also be aiming to bring different generations together and use the event to stimulate ideas for time-bound intergenerational and cross culture projects which could be carried out throughout the year and highlighted at the next year's event.</p>

Developing enterprise

Activity	Detail
Leasing commercial space	<p>We will lease the 3 shop units to local businesses, ideally to those which fit our multicultural ethos (Asian foods and products, Polish Deli as examples). It is intended that the 4th unit will remain as a café. These offerings would add value to our service users who would be core customers.</p> <p>The largest space is earmarked for gym activities (boxing, floor work and so on) and would be kitted out with a boxing ring, cushioned floor and mirrors. Black Box Muay Thai has expressed interest in leasing the space and more recently, a dance company.</p> <p>Space would be leased at a competitive price and with annual rent reviews: subject to negotiation, rental increases would occur in line with increase in turnover to keep the risk low for lease holders. The units would be managed by a commercial property company.</p>
Provision of charging points	<p>10 electric vehicle charging points will be installed in the car park (mix of rapid and slow connections). Infrastructure and management will be provided by EV under a 25 year contract.</p>
Start up enterprise space for young people	<p>Depending on availability, a smaller meeting space (identified as Mosque ancillary in the plans) will be considered for start up enterprise activity by young people, primarily for access to internet and printing.</p>

4.5 Beneficiaries, Outcomes and Targets

Beneficiaries	Outcomes	Targets
Young people who are facing barriers to opportunity and at risk of disengaging	<ul style="list-style-type: none"> YP have improved skills and knowledge to equip them for adulthood YP feel more confident in themselves and more hopeful about their future YP report feeling less anxious and depressed YP are more physically active YP feel better connected to others 	<p>30 young people regularly attending classes and youth clubs</p> <p>5 young people in volunteering training</p>
Elderly people who are isolated, lonely and facing barriers	<ul style="list-style-type: none"> EP report feeling less anxious and depressed EP feel more able to be physically active EP are less isolated and better connected to others 	<p>10 EP in walking groups</p> <p>50 EP in social groups</p> <p>10 EP regularly volunteering</p>

to accessing mainstream services	<ul style="list-style-type: none"> • EP are able to contribute more fully to community life 	
Adults and families in the Bathgate area	<ul style="list-style-type: none"> • People and their families feel more connected to each other • People are able to use their interests, skills and talents to better themselves and improve community life • People feel healthier and better about themselves 	200 individuals regularly attending the Centre

Based on our intended outcomes and targets, our social value contribution to the local council through the services we will provide amounts to a minimum of £478,495 per annum. Each of these services is categorized as either Priority 5 or 6 for the West Lothian Council, underlining the significance of our contributions to the community's well-being and development. The calculation using the HACT tool can be found in the appendices.

5. HOW WE WILL DO IT

5.1 Redevelopment and use of the space

The design concept by Cameron Webster Architects (attached separately) sets out our site strategy and proposed site plan. *Note: the plan was developed prior to the agreement to include the Bus Stop Café.* Specifically, spaces will be reconfigured as follows:

Ground floor	Gym and studio spaces for dance, martial arts and keep fit 4 x retail units for commercial rent (1 being a café) 2 x small, multi purpose teaching and enterprise spaces
First floor	Main mosque, washroom and small teaching space / office
Second floor	Multipurpose community hall and event space
Car park	As is but with addition of electric charging points

Our plan is to keep the top 2 floors as they are with a better entrance into the mosque area with a wall to separate the main halls. Ground floor retail space is to be submitted to Building Control to split the unit into multiple units.

This will include:

- Fire Separation

- o Electrical Sub Metering or new supplies depending on Scottish Power and our architect's plans.
- o Individual Fire Alarms and Intruder Alarms
- o Splitting of electrics for lights, sockets etc.
- o Shop Front Entrances and access.
- o General open space will be provided to the tenants for their own fit outs but we will give them a clean and tidy canvas to work with.

The timeline of milestones for opening the building are as follows:



5.2 Governance and management

Sarajja reviewed and updated its constitution last year, creating a new legal form as an asset locked Company Ltd b Guarantee with Charitable Status. As such, it has an appropriate legal structure for this initiative. Given its new form, the minimum of 3 trustees have been elected from the Membership with a view to carrying out a skills audit and recruitment drive in the coming months. This will ensure an appropriate, diverse, and complementary mix of skills to create and manage the Bathgate Community Centre going forwards.

The trustees acknowledge the need to regularly review the balance of skills and experience required to steer the Centre as it develops and recruit the requisite skills to the Board.

Current Trustees have experience as trustees of charities or constituted community groups, or in third sector or commercial management roles, and have a full understanding of their roles and responsibilities. Trustees are committed to being hands-on in their involvement.

Having run a facility for the Muslim community for 34 years, there are good governance and management practices already in place which will be expanded. The Board will develop and ensure policies and procedures covering *all* aspects of the organisation's activities are in place, and a risk register, encompassing governance, health and safety and business risk. The trustees are aware of the need to seek external support when required whether this be from Business Gateway, Just Enterprise or others.

The Board has outlined how it will develop best practice and shared that with the membership. This related to the following areas:

- Membership engagement
- Voting rights and elections
- Transparent governance
- Commitment to diversity and inclusion
- Consultations and community led initiatives
- Feedback mechanisms
- Demonstrating impact

Trustee meetings are currently open to all members to attend should they wish with opportunity for discussion and debate where appropriate.

Sarajia will retain oversight and strategic direction of The Bathgate Community Centre as a whole. Management responsibilities will be attributed as follows:

- The Mosque: Day to day management will be overseen by Sarajia Trustees with input from the regular volunteers and imams.
- The community space: Day to day management will be overseen by Sarajia Trustees with input and direction from the volunteers and a Subgroup of Centre users (who are not necessarily members of Sarajia but from the wider community).
- The retail space: We will assign management of the commercial property to a Commercial Property Agent in return for a 5% management fee. This will reduce the burden and risk on Sarajia trustees.
- Electrical charging points will be the responsibility of EV under a long term management contract.

By separating management of Mosque / Community Space / Commerce, the responsibilities are much more manageable with less risk attached. The key team involved can be found in the appendices.

Staffing

Sarajia benefits from regular and committed volunteer input which is a core part of the practice of Islam. The current Mosque is self sufficient with only 2 staff (imams) employed and paid out of self generated funds. All other activities within the Centre (bookkeeping, cleaning, event organization, fundraising etc) are undertaken through volunteer effort. At the offset, we do not envisage a significant change from

this model and don't foresee the need for Centre staff in the early stages. As Community Centre activity increases, the need for project staff may arise (eg a youth worker or activity coordinator) and we have factored this in to our cash flow forecast. Administration will be as streamlined as possible by embedding digital tools in our operations, such as online booking and payment systems.

5.3 Marketing Plan

We will create a new brand for this initiative, 'The Bathgate Community Centre' which will be home to the Mosque, community centre, fitness studio and shops and café. In doing so, it is hoped the facility is positioned centrally as open, inclusive and welcoming to all.

The Centre will have its own website with its own distinct personality with links to other sites (Sarajia / Mosque, the Gym, the Café).

We acknowledge that Sarajia's current promotional strategy is mostly word of mouth and facebook and to attract different demographics, we need to identify and develop distinct user personas to target our promotional activities. Over the next year, we will develop a strategic marketing plan with SMART objectives and marketing collateral (website, social media, flyers, signage etc) to raise awareness of the facility to local people and potential strategic partners and promote our programme of activities effectively. We will monitor the success of this and adapt the plan where needed.

Our marketing strategy will align with our operational milestones and key achievements including:

- Getting the keys
- Starting the capital works
- Opening the facility
- Leasing spaces

We will use the following methods:

- Press Releases: Issue press releases to local media outlets to announce important events, achievements, or initiatives by the organization.
- Events: Host and participate in community events, workshops, and seminars. These provide an excellent opportunity for in-person engagement and networking.
- Social Media: Establish a strong presence on popular social media platforms, such as Facebook, Twitter, and Instagram. Regularly share updates, educational content, and event announcements to engage with our audience online.

- Website: Ensure our organization has a user-friendly and informative website that showcases our mission, services, events, and contact details. Optimize it for search engines to improve online visibility.
- Marketing Materials: Develop visually appealing and accessible marketing materials, including flyers, brochures, and posters, that highlight our programmes and services. Distribute these materials at local community centers, libraries, and relevant events.
- Email Marketing: Create an email list of interested individuals and send regular newsletters and updates.
- Collaborations and Partnerships: Collaborate with local community groups, educational institutions, and other organizations that share similar goal to expand reach and resources
- Community Engagement: Participating in local festivals, fairs, and cultural events. Setting up information booths to connect with potential attendees.
- Feedback and Analytics: Continuously gather feedback from our target audience to understand their needs and preferences. Analyze the performance of our marketing efforts through metrics like website traffic, social media engagement and event attendance.
- Online Advertising: Use paid online advertising, such as Google Ads or social media ads, to target specific demographics and drive traffic to our website or events.
- Volunteer Outreach: Mobilize volunteers from our community as advocates, to help with outreach efforts.
- Building and maintaining a strong online and offline presence will help raise awareness and support for the Bathgate Community Centre.

6. FINANCIAL PLAN

6.1 Capital costs

Alongside the £478,495 per annum community benefit value, we are proposing a purchase price of £650,000 and we estimate a further £250,000 is required for completion of works. The following table sets out the projected expenses for the purchase and initial works. These expenses will not cover costs associated with business operations as this will be covered by the existing running of the charity.

TABLE: PROJECTED EXPENSES

EXPENSE	QTY	COST	AMOUNT
Purchase Fees			
Purchase price St David House & 22 South Bridge	1	£600,000	£600,000
Stamp Duty	1	£18,500	£18,500
Legal Fees	1	£5,000	£5,000
Architect Fees and Planning	1	£10,000	£10,000
Vacant Period fill occupation and Contingency	1	£6,500	£6,500
Contingency	1	£10,000	£10,000
Mosque Purchase			£650,000
Retail Section – Ecoline Quote for splitting shop, gym and community hall and fixing of leak from carpark.	1	£120,000	£120,000
Community Centre and Gym	1	£155,000	£155,000
Professional Fees	1	£6,000	£6,000
Retail and Community Total			£281,000
Carpet both floors (Mosque Direct Flooring)	1	£40,000	£40,000
Speaker System and Electronic Systems	1	£30,000	£30,000
Washing Facilities and Offices and Building Works	1	£200,000	£200,000
Contingency 10%	1	£30,000	£30,000
Masjid Refurbishment			£300,000
		TOTAL	£1,231,000

6.2 Investment and fundraising

To meet these costs, we will sell our premises on Whitburn Road estimated value of £150K. The remaining balance will be achieved using a combination of fundraising and guaranteed investment pledges. The table below shows the various entities that have pledged monies to Sarajia Islamic Studies and Community Centre. The sale of Whitburn Road, together with the guaranteed donations (totaling £250k) will comfortably cover purchase costs.

TABLE: PLEDGES GRANTED

ORGANIZATION NAME	SPONSORSHIP / PLEDGE AMOUNT
Communtiy Qarza Hasina	£100,000
Mr Mohammad Niaz – Donation of shop sale proceedings (guaranteed gift)	£200,000
Heartland Storage and Distribution Ltd – Donation (guaranteed gift)	£20,000
TOTAL AMOUNT	£320,000

We plan to organize a variety of fundraising events to contribute the costs and expenses associated with the purchase and development of St Davids House. The table below shows the events Sarajia Islamic Studies and Community Centre has planned and the target amount for each event. As a comparison, the Hamilton Mosque was able to raise £2.5m in 2015 towards its building through community efforts: 20 groups of 3 people were formed with specific fundraising targets to meet.

TABLE: FUNDRAISING

EVENT TYPE	ANTICIPATED AMOUNT RAISED
Glasgow Central Mosque – Food and Fundraising Event	£100,000
Edinburgh Central Mosque – Food and Fundraising Event	£100,000
Local Bathgate Mosque – Fun days and Fundraising Events	£50,000
London Central Mosque – Food and Fundraising Event	£50,000

Birmingham Central Mosque – Food and Fundraising Event	£50,000
Manchester Central Mosque – Food and Fundraising Event	£50,000
TOTAL AMOUNT	£400,000

The table below breaks down the sources of funding for Sarajia Islamic Studies and Community Centre and how it will use the funding.

TABLE: FUNDING SOURCE AND USE OF FUNDS

SOURCES OF FUNDING	USE OF FUNDS
Donations and fundraising events held will be held around the UK for the Mosque and Community Centre. This is a very general practice for local places of worship to raise funds.	Funds will be used to acquire the building from the local council and redevelop the facility for the said use as per the architect drawings.
5 Whitburn Road will be sold which is currently owned by the charity and has been used by the charity for over 3 decades. The building will be sold for around £150,000	5 Whitburn Road sales proceedings will be used to top up the shortfall for the above purchase.
AP Investments local business and Entrepreneur is happy to provide the charity up to £500,000 as an interest free loan for up to 10 years.	Funds will be used to purchase the asset from WLC if the council are in need to dispose of the asset quickly. Funds will also be used to bridge the purchase and redevelopment during the fundraising and sale of the existing building.
Mr Niaz one of the founders of the organization has offered to donate £200,000 of the sales of his current commercial property 5 George Place.	The funds will be used to upgrade and create facilities. However, the funding will not be available right away so cannot be used for the purchase. However, if the CAT takes time and the property is sold then the funds can be used.
Young Start Funding (from dormant bank accounts) / Robertson Trust	Help with completing Multi Cultural facility and community centre

6.3 Revenue assumptions

Sarajja Islamic Studies and Community Centre's financial plan is built on several key assumptions, each contributing to the organization's sustainable growth and ability to serve the community effectively:

- Assumption 1: By creating retail and leisure space for rental, it is projected that a minimum of £60,000 per annum can be generated. This income source will provide a stable financial foundation for the organization.
- Assumption 2: Offering 10 car parking spaces for Electric Vehicle (EV) charging points, with a fully funded installation arrangement, is expected to generate an additional £20,000 per annum for 25 years. This not only supports the community but also adds to the organization's financial stability.
- Assumption 3: Currently, children's classes are running five days a week, two hours per day, at a rate of £20 per month. With the expanded facility and capacity, the organization aims to increase memberships from 30 to around 100 within 18 months. This growth is expected to generate additional monthly revenue, potentially reaching £2,000 per month by offering an after-school learning centre and utilizing the youth centre and Black Box facility.
- Assumption 4: The organization currently relies on donation boxes and online facilities for general donations, averaging around £500 per week with a maximum capacity of 100 attendees on Friday Prayers. With the larger facility accommodating up to 500 people over two floors, it is anticipated that weekly donations will increase significantly. The goal is to achieve approximately five times the current amount, based on an average weekly contribution of £5 per person. This growth is projected to occur over five years, aligning with the expansion of the Muslim community in the area.
- Assumption 5: We are also looking to work with charities such as Young Start funding by the National Lottery) and others. We have been working with Martin Thomson from West Lothian Council and Fiona Taylor from COSS on possible future funding sources.

The rationale for these assumptions is supported by demographic trends and population growth in the region. The significant increase in housing developments in Bathgate, Armadale, Fauldhouse, Whitburn, and neighboring towns has led to a substantial rise in the Muslim population, as indicated by Census and Edinburgh University research. The ongoing construction of affordable and private housing developments further underscores the need for a larger facility to meet the growing demands of the community.

The organization's financial plan is founded on these assumptions, providing a strategic roadmap for sustainability, growth, and continued support to the community.

6.4 Projected cash flow statement

A cash flow forecast for the first 3 years have been appended. These demonstrate that the Centre will be financially sustainable, with sufficient income to increase staffing and create a capital improvement fund to protect the building long term. All profit will be reinvested to support the work of the charity and Bathgate Community Centre.

TABLE: PROJECTED CASH FLOW STATEMENT

CATEGORY / TYPE (INCOME)	Year 1	Year 2	Year 3
OPERATING ACTIVITIES			
Class Memberships	£7,200	£14,400	£24,000
General Donations (Friday Collection)	£24,000	£30,000	£36,000
Events	£4,800	£7,200	£7,200
General Fundraiser Events (Donation Box & Website)	£18,000	£21,600	£24,000
TOTAL CASH FLOW FROM OPERATING ACTIVITIES	£54,000	£73,200	£91,200
INVESTING ACTIVITIES			
Car Park Electric Charging Facility	£9,996	£19,992	£19,992
Community Space	£4,200	£9,600	£9,600
Commercial Space	£77,292	£150,384	£150,384
Potential Office Space	£6,000	£12,000	£12,000
TOTAL CASH FLOW FROM INVESTING ACTIVITIES	£93,288	£191,976	£191,976
TOTAL CASH FLOW FROM FINANCING ACTIVITIES			
TOTALS	£151,488	£265,176	£283,176

CATEGORY / TYPE (EXPENDITURE)	Year 1	Year 2	Year 3
Day to Day Expenses			
Salaries Teachers / Others	£31,200	£31,200	£31,200
Events	£3,600	£5,200	£5,200
Property	£3,000	£3,000	£3,600
Cleaning	£6,000	£6,600	£7,200
Health and Safety	£1,800	£1,800	£1,800
Fire/Intruder Contract	£1,800	£1,980	£2,040
Gas/Electric	£18,000	£21,000	£24,000
Recycling	£1,440	£1,440	£1,440
Accountancy Fees	£1,800	£2,100	£2,160
Broadband	£600	£600	£600
Advertising & Marketing	£3,100	£1,440	£1,680
Subscriptions / Licenses	£1,200	£1,200	£1,200
Commercial Agents	£3,966	£7,512	£7,512
TOTAL CASH FLOW FROM OPERATING ACTIVITIES	£77,506	£139,072	£143,632
NET INCOME	£ 73,982	£126,104	£139,544

6.5 OCSR Accounts / Balance sheet

CATEGORY / TYPE	2023	2022	2021
BALANCE SHEET			
ASSETS	£150,000	£150,000	£150,000
NET CURRENT ASSETS	£6,995	£10,547	£5,001
NET ASSETS	£156,995	£160,547	£155,001
TOTAL FUNDS	£156,995	£160,547	£155,001

7. RISK ASSESSMENT

RISK	OUTCOME
Issues to the building which impact Cost of Works	At the outset of our building inspection, our architect conducted an initial assessment. As we progress toward finalizing the acquisition, we intend to carry out thorough structural and condition surveys. This should minimize the likelihood of encountering significant unexpected costs.
Poor uptake of commercial space	Our market research indicates a robust demand for small retail stores. However, in the event of any challenges, we remain open to providing alternative facilities, such as service-based areas. Collaborating with market experts and having received expressions of interest, we are confident in our ability to secure pre-leases for the facility even before the completion of the construction works. Should issues persist, we would review our rent points and conditions to ensure they are as competitive and attractive as possible; this may include more frequent break clauses or an introductory trial period for example.
Issues with funding	Our initial approach involves seeking financial support from the local community as well as mosques across the UK to initiate this project. We are actively engaging with various funding organizations to secure additional backup funds. Additionally, the mosque possesses assets that can be liquidated to cover project expenses. Furthermore, we have successfully negotiated an interest-free loan arrangement to finance the acquisition and potential refurbishment if necessary.
Branding and Mosque conflict with non-religious groups.	The mosque will occupy a distinct facility, with its entrance directly accessible from the main car park level. The remaining amenities will have their access points via the High Street,

	<p>ensuring a clear separation. The retail sectors and gym facility will operate with their own distinct branding and tailored marketing strategies, each catering to specific market needs. This setup allows for separation when necessary.</p> <p>However, our overarching vision, mission, and goal revolve around fostering unity within the community, regardless of faith or culture. By hosting family-oriented events and collaborating with various faith groups and organizations, we aspire to create a diverse and inclusive multicultural hub, all under one roof. While this transformation will take time, our aim is for the mosque to become an integral part of Bathgate, engaging with residents of all ages, transcending its role as a mere place of worship.</p>
Governance issues	<p>The project is managed collaboratively by the community, and the charity places significant emphasis on establishing a robust board with effective governance practices. As a crucial component of our governance framework, we require all members and trustees to participate in Skills Audits. These audits help identify any skill gaps within our team.</p> <p>Our organization's unique strength lies in its community-driven nature, and we firmly believe that our vision, mission, and goals remain the central focus, regardless of individual involvement. In other words, our commitment to our objectives remains unwavering, ensuring the continuity of our mission even if any individual temporarily steps back from active participation.</p>

APPENDICES

Appendix 1: Support

Community Engagement can also be seen via our Social Media Platforms.

Facebook and Instagram: @BathgateMosque

Website: www.bathgatemosque.com

Attached here are the documents that support the information we've provided in the plan:

- Letter from Black Box Mui Thai
- Letter from WWTL
- Letter from DM Hall
- Document for Property Comparable
- Letter from Tom from the "Bring West Lothian Together" organizer.
- Drawings from Architect
- Councilor Letters for support on project.

Appendix 2: Description of regular children's classes

1. Quranic Studies:

- Tajweed: Teaching the proper pronunciation and recitation of the Quranic verses.
- Memorization (Hifz): Encouraging children to memorize selected Quranic verses or chapters.
- Translation: Providing translations of Quranic verses to help children understand the meaning.

2. Hadith Studies:

- Introducing children to the sayings and actions of Prophet Muhammad (peace be upon him).
- Discussing the importance of Hadith in understanding and practicing Islam.

3. Aqeedah (Theology):

- Teaching the basic beliefs of Islam, such as the oneness of Allah, the angels, the prophets, and the Day of Judgment.
- Emphasizing the importance of having a strong and correct belief system.

4. Fiqh (Jurisprudence):

- Covering the basics of Islamic jurisprudence, including acts of worship, rituals, and daily life practices.
- Teaching the importance of following Islamic laws and etiquettes.

5. Islamic History:

- Exploring the history of Islam, including the life of the Prophet Muhammad (peace be upon him) and the early Islamic community.
- Discussing key events and personalities in Islamic history.

6. Islamic Ethics and Morality:

- Emphasizing the importance of good character, honesty, kindness, and respect for others.
- Teaching Islamic ethics in everyday life.

7. Islamic Stories and Parables:

- Sharing stories from Islamic history and literature to impart moral lessons and values.
- Using stories to engage children and reinforce important principles.

8. Practical Rituals:

- Demonstrating how to perform daily prayers (Salat), fasting (Sawm), and other religious rituals.
- Encouraging children to practice these rituals and understand their significance.

9. Islamic Art and Culture:

- Introducing Islamic art, calligraphy, and architecture to foster an appreciation for Islamic culture and heritage.

10. Interactive Learning:

- Engaging children through interactive activities, games, and discussions.
- Encouraging questions and critical thinking to promote a deeper understanding of the faith.

11. Islamic Etiquette and Manners:

- Teaching children about proper Islamic etiquette in various social and personal situations.
- Emphasizing the importance of respect, gratitude, and humility.

12. Community and Social Responsibility:

- Encouraging children to participate in community service and charity work to instil a sense of social responsibility.

13. Parental Involvement:

- Involving parents in the learning process, including providing resources and guidance for reinforcing Islamic teachings at home.

14. Assessment and Progress Monitoring:

- Conducting regular assessments to gauge children's understanding and progress.
- Providing feedback and support to help children improve their knowledge and practice.

Good Islamic classes for children aim to create a nurturing and supportive learning environment where young learners can develop a strong foundation in their faith, ethics, and values. Additionally, they should promote a love for learning and a positive attitude towards their religion.

Appendix 3: Lead Team

The table below shows the organization's lead team members and the function of each member.

TABLE: LEAD TEAM MEMBERS

TEAM MEMBER	FUNCTION
Asaad Tariq	<p>Trustee – Asaad serves as one of the dedicated Trustees at Bathgate Mosque, offering his expertise and commitment for over a decade. As a native of Bathgate, Asaad's involvement with the charitable organization began from a young age, alongside his father. Beyond his charitable work, Asaad has achieved significant success in West Lothian's business landscape, particularly in E-Commerce and property investment.</p> <p>As a property investor and developer, Asaad holds Q-Assure approval for creating new homes and developments, further demonstrating his proficiency in the field. His extensive experience has led to active engagement with the local council on various development projects, advocating for the expansion of our facilities.</p> <p>In addition to his business endeavors, Asaad serves as a business mentor and consultant, contributing to PWS, a prominent property education company in the UK with thousands of enrolled students.</p> <p>Furthermore, Asaad has completed his postgraduate studies in Leadership and Governance at Napier University. Currently, he collaborates with Dr. Miles Weaver from Napier University to establish entrepreneur workshops for graduates and students. This initiative will be a valuable addition, especially in supporting the youth within our community.</p> <p>Within Bathgate Mosque, Asaad plays a pivotal role in managing day-to-day finances and ensuring the organization maintains a robust structure. He serves as one of the primary points of contact for the charity and has been instrumental in its significant growth and development.</p>
Mohammad Ajmal	<p>Trustee – Ajmal stands as one of the original founders of Bathgate Mosque and holds the distinction of acquiring 5 Whitburn Road from WLC approximately 34 years ago. His pioneering efforts played a pivotal role in establishing one of the first Mosques in West Lothian. Over the years, Mr. Ajmal has forged strong collaborations, working closely with influential figures such as Fiona Hyslop and various councilors.</p>

	Even today, Mr. Ajmal remains an integral part of the organization, diligently overseeing its operations and maintaining a steadfast grip on the charity's vision, mission, and objectives. His enduring commitment ensures that the organization continues to flourish and stay true to its core principles.
Mohammad Zarrar	Trustee – Zarrar has devoted more than 15 years to his role as a trustee, offering unwavering support to the local mosque and diligently managing its day-to-day operations. Zarrar is a accomplished local entrepreneur hailing from Bathgate, and he assumes responsibility for overseeing all facets of the charity's administration.
Fida Ur- Rahman	Imam/Teacher – Fida holds his education credentials from one of the world's preeminent institutions in Islamic education. He has faithfully served as an imam within the charity for more than a decade. Fida serves as the prominent figurehead of the organization, responsible for managing general classes and leading the essential prayers at the Mosque.
Nusrat Aziz	Imam/Teacher – Nusrat plays a crucial role in nurturing the female students within the organization, offering top-tier education and Arabic classes. She serves as an exemplary role model within the local community and has been a dedicated member of the Bathgate Mosque for more than 8 years.
Bryan Wood/ Fiona Struthers	Accountants – Bryan and Fiona are affiliated with the Accountants Plus firm located in Hamilton. They have played a pivotal role in the organization by assisting with its incorporation and registrations with OSCR. These seasoned professionals bring a wealth of experience to our organization and are responsible for managing various financial aspects on a daily basis. Their responsibilities encompass maintaining the charity's financial records, conducting audits, handling OSCR account requirements, and managing filings with Companies House. Additionally, they oversee Gift Aid claims and manage the organization's PAYE processes.
Sohaib Rasool	Legal Solicitor – Solicitor working with Curle and Stewart in Glasgow dealing with all legal requirements for the organization.
Amar Mohammad	Chairman – Mr. Mohammad, a native of Bathgate, serves as a dedicated West Lothian Police Sergeant with deep roots in the community. He has been an integral part of Bathgate since his birth and plays a pivotal role in the West Lothian community. Mr. Mohammad serves as an exceptional bridge between Police Scotland and the broader public, fostering strong connections and understanding at the Bathgate Mosque.

Appendix 4: Community Benefit Calculation (HACT tool)

April 2022 - March 2023							
West Lothian Priorities (1 - 8)	Project Activities Outcomes	Key Indicators/measures	No of Individuals	Frequency of Indicators/measures per year	Value of Indicators/measures (£)	Total Annual Value of Outcomes (£)	Evidence of Indicator Value
Priority 5: Improving the employment position in West Lothian	Developing skills and training through volunteer places to build individuals experience and skills capacity supporting their future employability	Number of people who volunteers at least once per month for at least two months	5	1	£1,773.00	£8,865	HACT Social Value Calculator
Priority 6: Delivering positive outcomes on health	Relief from anxiety/depression (youth)	Number of young people who have completed a survey to indicate that they have not had any nights in the last week when they have lost sleep worrying or any days in the last week when they felt unhappy?	5	1	£11,819.00	£59,095	HACT Social Value Calculator
	Improvement in confidence (youth)	Number of young people completing a survey to indicate that they have reduced any feelings of being 'useless'	10	1	£9,283.00	£92,830	HACT Social Value Calculator
	Walking Groups	Number of people regularly participating (at least once a week) for at least two months	10	1	£5,281.00	£52,810	HACT Social Value Calculator
	Relief from depression/anxiety (adult)		5	1	£36,766.00	£183,830	HACT Social Value Calculator
	Access to Internet	Offering library access for free internet	5	1	£2,413.00	£12,065	HACT Social Value Calculator
	Go to Youth Clubs	We have Youth clubs for education purposes currently 30 children with full capacity - Larger Facility estimated to work with 80 Kids Mon-Fri	30	1	£2,300.00	£69,000	HACT Social Value Calculator
					Annual Value of Total Outcomes	£478,495.00	

Appendix 5: Cash flow forecast

Year 1	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
No of weeks per month	4	4	4	4	5	4	5	4	5	4	4	5	
Income from Mosque Services													
Membership fees	£ 600.00	£ 600.00	£ 600.00	£ 600.00	£ 600.00	£ 600.00	£ 600.00	£ 600.00	£ 600.00	£ 600.00	£ 600.00	£ 600.00	£ 7,200.00
Weddings and funerals	£ 400.00	£ 400.00	£ 400.00	£ 400.00	£ 400.00	£ 400.00	£ 400.00	£ 400.00	£ 400.00	£ 400.00	£ 400.00	£ 400.00	£ 4,800.00
Donations	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 24,000.00
Mosque fundraising campaign	£ 1,500.00	£ 1,500.00	£ 1,500.00	£ 1,500.00	£ 1,500.00	£ 1,500.00	£ 1,500.00	£ 1,500.00	£ 1,500.00	£ 1,500.00	£ 1,500.00	£ 1,500.00	£ 18,000.00
Income from community space													
Group hire (sessions lets)	£ -	£ -	£ -	£ -	£ -	£ -	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 3,000.00
Income from activity fees	£ -	£ -	£ -	£ -	£ -	£ -	£ 200.00	£ 200.00	£ 200.00	£ 200.00	£ 200.00	£ 200.00	£ 1,200.00
Income from retail and enterprise													
Retail unit 1	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£2,820.00
Retail unit 2	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£2,820.00
Retail unit 3	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£9,662.00	£9,662.00	£9,662.00	£9,662.00	£9,662.00	£9,662.00	£57,972.00
Café	£0.00	£0.00	£0.00	£700.00	£700.00	£700.00	£700.00	£700.00	£700.00	£700.00	£700.00	£700.00	£6,300.00
Gym / studio	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£1,230.00	£1,230.00	£1,230.00	£1,230.00	£1,230.00	£1,230.00	£7,380.00
EV charging point	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£1,666.00	£1,666.00	£1,666.00	£1,666.00	£1,666.00	£1,666.00	£9,996.00
Offices	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£1,000.00	£1,000.00	£1,000.00	£1,000.00	£1,000.00	£1,000.00	£6,000.00
Funding from third parties	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Total	£4,500.00	£4,500.00	£4,500.00	£5,200.00	£5,200.00	£5,200.00	£20,398.00	£20,398.00	£20,398.00	£20,398.00	£20,398.00	£20,398.00	£151,488.00
Expenditure													Total
Staffing	£2,600.00	£2,600.00	£2,600.00	£2,600.00	£2,600.00	£2,600.00	£2,600.00	£2,600.00	£2,600.00	£2,600.00	£2,600.00	£2,600.00	£31,200.00
Event Expenses (inc opening launch)	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£2,000.00	£150.00	£150.00	£150.00	£1,000.00	£150.00	£3,600.00
Property Expenses	£250.00	£250.00	£250.00	£250.00	£250.00	£250.00	£250.00	£250.00	£250.00	£250.00	£250.00	£250.00	£3,000.00
Cleaning	£500.00	£500.00	£500.00	£500.00	£500.00	£500.00	£500.00	£500.00	£500.00	£500.00	£500.00	£500.00	£6,000.00
Health and Safety	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£1,800.00
Fire Contract / INTRUDER	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£1,800.00
Gas/Electricity (Utilities)	£1,500.00	£1,500.00	£1,500.00	£1,500.00	£1,500.00	£1,500.00	£1,500.00	£1,500.00	£1,500.00	£1,500.00	£1,500.00	£1,500.00	£18,000.00
Water Rates	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Recycling Charges	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£1,440.00
Accountancy Fees	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£1,800.00
Broadband	£50.00	£50.00	£50.00	£50.00	£50.00	£50.00	£50.00	£50.00	£50.00	£50.00	£50.00	£50.00	£600.00
Advertising and Marketing (inc. website launch)	£100.00	£100.00	£100.00	£100.00	£100.00	£100.00	£2,000.00	£100.00	£100.00	£100.00	£100.00	£100.00	£3,100.00
Subscriptions and Licences	£100.00	£100.00	£100.00	£100.00	£100.00	£100.00	£100.00	£100.00	£100.00	£100.00	£100.00	£100.00	£1,200.00
Property management fees	£35.00	£35.00	£35.00	£35.00	£35.00	£35.00	£626.00	£626.00	£626.00	£626.00	£626.00	£626.00	£3,966.00
Total	£5,705.00	£5,705.00	£5,705.00	£5,705.00	£5,705.00	£5,705.00	£10,196.00	£6,446.00	£6,446.00	£6,446.00	£7,296.00	£6,446.00	£77,506.00
Profit/Deficit	-£1,205.00	-£1,205.00	-£1,205.00	-£505.00	-£505.00	-£505.00	£10,202.00	£13,952.00	£13,952.00	£13,952.00	£13,102.00	£13,952.00	£73,982.00
Balance Brought Forward (Cash in Bank)	£20,000.00												
Brought forward	£18,795.00	£17,590.00	£16,385.00	£15,880.00	£15,375.00	£14,870.00	£25,072.00	£39,024.00	£52,976.00	£66,928.00	£80,030.00	£93,982.00	

Year 2	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
No of weeks per month	4	4	4	4	5	4	5	4	5	4	4	5	
Income from Mosque Services													
Membership fees	£ 1,200.00	£ 1,200.00	£ 1,200.00	£ 1,200.00	£ 1,200.00	£ 1,200.00	£ 1,200.00	£ 1,200.00	£ 1,200.00	£ 1,200.00	£ 1,200.00	£ 1,200.00	£ 14,400.00
Weddings and funerals	£ 600.00	£ 600.00	£ 600.00	£ 600.00	£ 600.00	£ 600.00	£ 600.00	£ 600.00	£ 600.00	£ 600.00	£ 600.00	£ 600.00	£ 7,200.00
Donations	£ 2,500.00	£ 2,500.00	£ 2,500.00	£ 2,500.00	£ 2,500.00	£ 2,500.00	£ 2,500.00	£ 2,500.00	£ 2,500.00	£ 2,500.00	£ 2,500.00	£ 2,500.00	£ 30,000.00
Mosque fundraising campaign	£ 1,800.00	£ 1,800.00	£ 1,800.00	£ 1,800.00	£ 1,800.00	£ 1,800.00	£ 1,800.00	£ 1,800.00	£ 1,800.00	£ 1,800.00	£ 1,800.00	£ 1,800.00	£ 21,600.00
Income from community space													
Group hire (sessions lets)	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 6,000.00
Income from activity fees	£ 300.00	£ 300.00	£ 300.00	£ 300.00	£ 300.00	£ 300.00	£ 300.00	£ 300.00	£ 300.00	£ 300.00	£ 300.00	£ 300.00	£ 3,600.00
Income from retail and enterprise													
Retail unit 1	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£5,640.00
Retail unit 2	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£5,640.00
Retail unit 3	£9,662.00	£9,662.00	£9,662.00	£9,662.00	£9,662.00	£9,662.00	£9,662.00	£9,662.00	£9,662.00	£9,662.00	£9,662.00	£9,662.00	£115,944.00
Café	£700.00	£700.00	£700.00	£700.00	£700.00	£700.00	£700.00	£700.00	£700.00	£700.00	£700.00	£700.00	£8,400.00
Gym / studio	£1,230.00	£1,230.00	£1,230.00	£1,230.00	£1,230.00	£1,230.00	£1,230.00	£1,230.00	£1,230.00	£1,230.00	£1,230.00	£1,230.00	£14,760.00
EV charging point	£1,666.00	£1,666.00	£1,666.00	£1,666.00	£1,666.00	£1,666.00	£1,666.00	£1,666.00	£1,666.00	£1,666.00	£1,666.00	£1,666.00	£19,992.00
Offices	£1,000.00	£1,000.00	£1,000.00	£1,000.00	£1,000.00	£1,000.00	£1,000.00	£1,000.00	£1,000.00	£1,000.00	£1,000.00	£1,000.00	£12,000.00
Funding from third parties	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Total	£22,098.00	£22,098.00	£22,098.00	£22,098.00	£22,098.00	£22,098.00	£22,098.00	£22,098.00	£22,098.00	£22,098.00	£22,098.00	£22,098.00	£265,176.00
Expenditure													Total
Staffing (inc activity coordinator & centre manager)	£7,100.00	£7,100.00	£7,100.00	£7,100.00	£7,100.00	£7,100.00	£7,100.00	£7,100.00	£7,100.00	£7,100.00	£7,100.00	£7,100.00	£85,200.00
Event Expenses	£1,000.00	£150.00	£150.00	£1,000.00	£150.00	£150.00	£1,000.00	£150.00	£150.00	£150.00	£1,000.00	£150.00	£5,200.00
Property Expenses	£250.00	£250.00	£250.00	£250.00	£250.00	£250.00	£250.00	£250.00	£250.00	£250.00	£250.00	£250.00	£3,000.00
Cleaning	£550.00	£550.00	£550.00	£550.00	£550.00	£550.00	£550.00	£550.00	£550.00	£550.00	£550.00	£550.00	£6,600.00
Health and Safety	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£1,800.00
Fire Contract / INTRUDER	£165.00	£165.00	£165.00	£165.00	£165.00	£165.00	£165.00	£165.00	£165.00	£165.00	£165.00	£165.00	£1,980.00
Gas/Electricity (Utilities)	£1,750.00	£1,750.00	£1,750.00	£1,750.00	£1,750.00	£1,750.00	£1,750.00	£1,750.00	£1,750.00	£1,750.00	£1,750.00	£1,750.00	£21,000.00
Water Rates	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Recycling Charges	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£1,440.00
Accountancy Fees	£175.00	£175.00	£175.00	£175.00	£175.00	£175.00	£175.00	£175.00	£175.00	£175.00	£175.00	£175.00	£2,100.00
Broadband	£50.00	£50.00	£50.00	£50.00	£50.00	£50.00	£50.00	£50.00	£50.00	£50.00	£50.00	£50.00	£600.00
Advertising and Marketing	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£1,440.00
Subscriptions and Licences	£100.00	£100.00	£100.00	£100.00	£100.00	£100.00	£100.00	£100.00	£100.00	£100.00	£100.00	£100.00	£1,200.00
Property management fees	£626.00	£626.00	£626.00	£626.00	£626.00	£626.00	£626.00	£626.00	£626.00	£626.00	£626.00	£626.00	£7,512.00
Total	£12,156.00	£11,306.00	£11,306.00	£12,156.00	£11,306.00	£11,306.00	£12,156.00	£11,306.00	£11,306.00	£11,306.00	£12,156.00	£11,306.00	£139,072.00
Profit/Deficit	£9,942.00	£10,792.00	£10,792.00	£9,942.00	£10,792.00	£10,792.00	£9,942.00	£10,792.00	£10,792.00	£10,792.00	£9,942.00	£10,792.00	£126,104.00
Brought forward	£103,924.00	£114,716.00	£125,508.00	£135,450.00	£146,242.00	£157,034.00	£166,976.00	£177,768.00	£188,560.00	£199,352.00	£209,294.00	£220,086.00	

Year 3	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
No of weeks per month	4	4	4	4	5	4	5	4	5	4	4	4	5
Income from Mosque Services													
Membership fees	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 24,000.00
Weddings and funerals	£ 600.00	£ 600.00	£ 600.00	£ 600.00	£ 600.00	£ 600.00	£ 600.00	£ 600.00	£ 600.00	£ 600.00	£ 600.00	£ 600.00	£ 7,200.00
Donations	£ 3,000.00	£ 3,000.00	£ 3,000.00	£ 3,000.00	£ 3,000.00	£ 3,000.00	£ 3,000.00	£ 3,000.00	£ 3,000.00	£ 3,000.00	£ 3,000.00	£ 3,000.00	£ 36,000.00
Mosque fundraising campaign	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 2,000.00	£ 24,000.00
Income from community space													
Group hire (sessions lets)	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 500.00	£ 6,000.00
Income from activity fees	£ 300.00	£ 300.00	£ 300.00	£ 300.00	£ 300.00	£ 300.00	£ 300.00	£ 300.00	£ 300.00	£ 300.00	£ 300.00	£ 300.00	£ 3,600.00
Income from retail and enterprise													
Retail unit 1	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£5,640.00
Retails unit 2	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£470.00	£5,640.00
Retails unit 3	£9,662.00	£9,662.00	£9,662.00	£9,662.00	£9,662.00	£9,662.00	£9,662.00	£9,662.00	£9,662.00	£9,662.00	£9,662.00	£9,662.00	£115,944.00
Café	£700.00	£700.00	£700.00	£700.00	£700.00	£700.00	£700.00	£700.00	£700.00	£700.00	£700.00	£700.00	£8,400.00
Gym / studio	£1,230.00	£1,230.00	£1,230.00	£1,230.00	£1,230.00	£1,230.00	£1,230.00	£1,230.00	£1,230.00	£1,230.00	£1,230.00	£1,230.00	£14,760.00
EV charging point	£1,666.00	£1,666.00	£1,666.00	£1,666.00	£1,666.00	£1,666.00	£1,666.00	£1,666.00	£1,666.00	£1,666.00	£1,666.00	£1,666.00	£19,992.00
Offices	£1,000.00	£1,000.00	£1,000.00	£1,000.00	£1,000.00	£1,000.00	£1,000.00	£1,000.00	£1,000.00	£1,000.00	£1,000.00	£1,000.00	£12,000.00
Funding from third parties	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Total	£23,598.00	£23,598.00	£23,598.00	£23,598.00	£23,598.00	£23,598.00	£23,598.00	£23,598.00	£23,598.00	£23,598.00	£23,598.00	£23,598.00	£283,176.00
Expenditure													
													Total
Staffing (inc activity coordinator & centre manager)	£7,100.00	£7,100.00	£7,100.00	£7,100.00	£7,100.00	£7,100.00	£7,100.00	£7,100.00	£7,100.00	£7,100.00	£7,100.00	£7,100.00	£85,200.00
Event Expenses	£150.00	£1,000.00	£150.00	£150.00	£1,000.00	£150.00	£150.00	£1,000.00	£150.00	£150.00	£1,000.00	£150.00	£5,200.00
Property Expenses	£300.00	£300.00	£300.00	£300.00	£300.00	£300.00	£300.00	£300.00	£300.00	£300.00	£300.00	£300.00	£3,600.00
Cleaning	£600.00	£600.00	£600.00	£600.00	£600.00	£600.00	£600.00	£600.00	£600.00	£600.00	£600.00	£600.00	£7,200.00
Health and Safety	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£150.00	£1,800.00
Fire Contract / INTRUDER	£170.00	£170.00	£170.00	£170.00	£170.00	£170.00	£170.00	£170.00	£170.00	£170.00	£170.00	£170.00	£2,040.00
Gas/Electricity (Utilities)	£2,000.00	£2,000.00	£2,000.00	£2,000.00	£2,000.00	£2,000.00	£2,000.00	£2,000.00	£2,000.00	£2,000.00	£2,000.00	£2,000.00	£24,000.00
Water Rates	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Recycling Charges	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£120.00	£1,440.00
Accountancy Fees	£180.00	£180.00	£180.00	£180.00	£180.00	£180.00	£180.00	£180.00	£180.00	£180.00	£180.00	£180.00	£2,160.00
Broadband	£50.00	£50.00	£50.00	£50.00	£50.00	£50.00	£50.00	£50.00	£50.00	£50.00	£50.00	£50.00	£600.00
Advertising and Marketing	£140.00	£140.00	£140.00	£140.00	£140.00	£140.00	£140.00	£140.00	£140.00	£140.00	£140.00	£140.00	£1,680.00
Subscriptions and Licences	£100.00	£100.00	£100.00	£100.00	£100.00	£100.00	£100.00	£100.00	£100.00	£100.00	£100.00	£100.00	£1,200.00
Property management fees	£626.00	£626.00	£626.00	£626.00	£626.00	£626.00	£626.00	£626.00	£626.00	£626.00	£626.00	£626.00	£7,512.00
Total	£11,686.00	£12,536.00	£11,686.00	£11,686.00	£12,536.00	£11,686.00	£11,686.00	£12,536.00	£11,686.00	£11,686.00	£12,536.00	£11,686.00	£143,632.00
Profit/Deficit	£11,912.00	£11,062.00	£11,912.00	£11,912.00	£11,062.00	£11,912.00	£11,912.00	£11,062.00	£11,912.00	£11,912.00	£11,062.00	£11,912.00	£139,544.00
Brought forward	£231,998.00	£243,060.00	£254,972.00	£266,884.00	£277,946.00	£289,858.00	£301,770.00	£312,832.00	£324,744.00	£336,656.00	£347,718.00	£359,630.00	

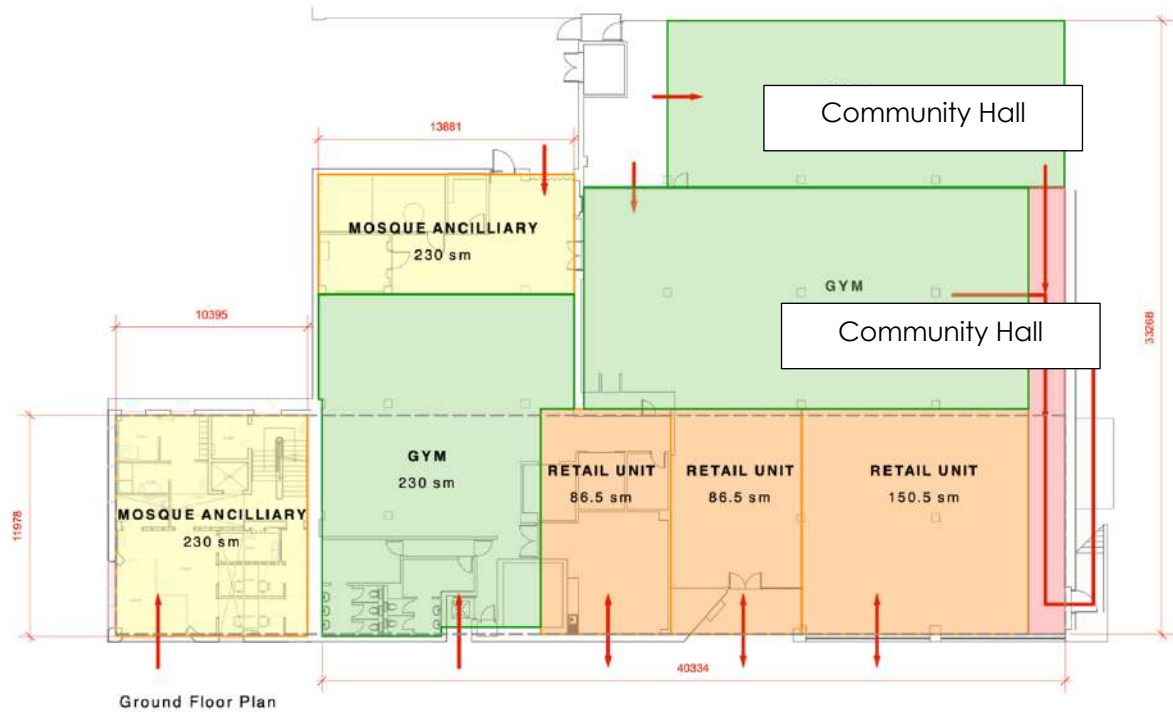
Appendix 6: Architect Plans

PROPOSED FLOORPLANS

Ground Floor

- 1. Fitness: Multiple gym spaces
- 2. Retail: 3 units on South Bridge St frontage
- 3. Community: Mosque facilities

External access
→



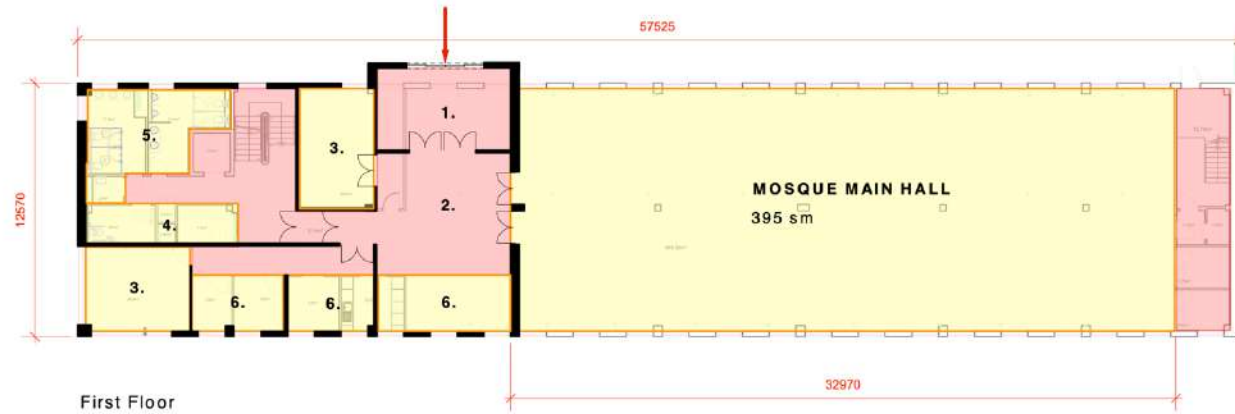
PROPOSED FLOORPLANS

First Floor

First floor to contain main hall of mosque and associated facilities.

KEY

- 1. Entrance: 27sm
- 2. Lobby: 40sm
- 3. Classes: 43sm
- 4. Washing facilities: 14.5sm
- 5. WC Facilities: 30sm
- 6. Ancillary: 42.5sm

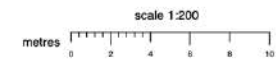
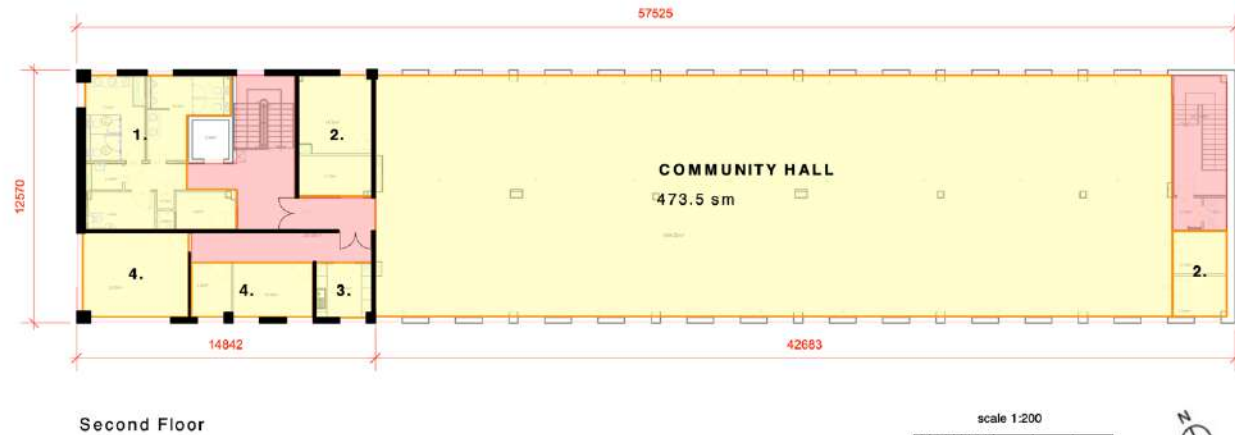


Second Floor

Second floor can be configured as a community hall with associated facilities and office spaces.

KEY

- 1. WC and cleaning facilities : 48sm
- 2. Stores: 34.5sm
- 3. Kitchen: 8sm
- 4. Offices: 38.5sm



Appendix 7: Commercial Property Analysis



Monday, 18 September 2023

Property Management
West Lothian Council
Civic Centre
Hochsauerland Brae
Livingston

Our Ref.: GP/ESA3156

Dear Sir/ Madam,

St David House, Bathgate-

With reference to the sale of the above property, DM Hall have been working with Sarijia Islamic Studies and Community Centre ("The Interested Party") on a feasibility study, for a mixed use development to be undertaken, if the parties were to secure a preferred bidder status following the closing date.

We are of the opinion that the existing use of the property, as circa 15,000 sq.ft of town centre office space and a single retail unit of 13,000 is no longer appropriate for the Bathgate regional market, and would consider the The Interested Party's proposal of a mixed use worship centre and smaller Class 1A units accessed from South Bridge Street as the most beneficial use of this space within the buildings envelope.

Our reasoning is as follows.

- There have been no requirements of offices of this size in Bathgate for circa 10 years, and we would suggest that the 15,000 sq.ft represents at least 10 years office supply in the town. The only likely occupier for this space, even on an individual floor basis would likely be a public sector organisation, and it would seem that these organisations are recentralising services into higher employment areas such as Edinburgh and Glasgow.
- Given the age of the building, the cost of retrofitting the building to a standard suitable for current office use is likely to be uneconomical.
- The decentralisation of the retail centre of Bathgate to developments such as Whitburn Road, and the modern requirements for supermarkets suggests that a retail unit of this size would remain unlet for a long period of time. This sentiment may be echoed by the Councils own experiences of marketing the property.
- Within the last 6 months we have seen a resurgence in Bathgate retail coming from indigenous startup businesses within the town, and the redevelopment of this large floor plate as smaller units would benefit the town in an economic development capacity.



DM Hall LLP, a Limited Liability Partnership registered in Scotland with Registration number SC0301144
Registered office, 17 Corstorphine Road, Edinburgh, EH12 6DD.

A full list of members can be obtained from the Head Office, 17 Corstorphine Road, Edinburgh, EH12 6DD. Tel: 0131 477 6006. Fax: 0131 625 6304.

Aberdeen, Ayr, Cumbernauld, Cupar, Dumfries, Dundee, Dunfermline, Edinburgh, Elgin, Falkirk, Galashiels, Glasgow (North and South), Hamilton, Inverness, Inverurie, Irvine, Kirkcaldy, Livingston, Musselburgh, Oban, Paisley, Perth, Peterhead, Stirling.



For the avoidance of doubt, should The Interested Party secure the preferred bidder status, DM Hall will be working with them in the development and marketing of this property. This has in no way influenced our thoughts and recommendations listed above.

Yours sincerely

Graeme Pollock
Director- East of Scotland Agency

DM Hall LLP
12 Grampian Court
Livingston
EH54 6QF

T: 01506 497010
M: 07507 562 652

E: Graeme.pollock@dmhall.co.uk

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Commercial Property in Bathgate Currently for LET

 <p>South Bridge Street, Bathgate, West Lothian, EH48</p> <p>DM HA</p> <p>£1,250 pcm</p> <p>£15,000 pa</p> <p>£13.94 per sq. ft.</p> <p>Business rates & charges may apply</p> <p>rightmove.co.uk</p>	 <p>George Street, Bathgate, West Lothian, EH48</p> <p>DM HA</p> <p>£1,500 pcm</p> <p>£18,000 pa</p> <p>Business rates & charges may apply</p> <p>rightmove.co.uk</p>	 <p>32 George Street, Bathgate, UK, Bathgate, EH48 1PD</p> <p>949 Sq Ft / Retail / Retail - High Street</p> <p>FOR SALE</p> <p>TO LET - £14,000.00 per annum</p> <p>Available - Last updated: 02 September 2022</p> <p>The subjects comprise ground floor retail space of stone construction surmounted by a pitched and slated roof incorporating the subjects office</p> <p>novaloca.com - Private</p>
<p>Per Sq.ft Rate £13.94</p>	<p>Per Sq.ft Rate £14.92</p>	<p>Per Sq.Ft 14.75</p>
 <p>Town Centre Retail Premises, 1 Union Road, Bathgate, EH48 1NS</p> <p>755 Sq Ft / Retail / General Retail</p> <p>TO LET - £6,000.00 per annum</p> <p>Under Offer - Last updated: 04 September 2023</p> <p>novaloca.com</p>	 <p>Prominent Town Centre Retail Premises, 58 Hopetoun Street, Bathgate, EH48 4PD</p> <p>277 Sq Ft / Retail / General Retail</p> <p>TO LET - £8,600.00 per annum</p> <p>Under Offer - Last updated: 29 August 2023</p> <p>The subjects comprise small ground floor retail premises within a two-</p> <p>novaloca.com</p>	 <p>Hot Food Takeaway Business, 8 East Main Street, Uphall, Broxburn, EH52 5DA</p> <p>894 Sq Ft / Retail</p> <p>FOR SALE</p> <p>TO LET - £36,000.00 per annum</p> <p>Available - Last updated: 09 June 2022</p> <p>novaloca.com</p>
<p>Per Sq.ft £7.94</p>	<p>Per Sq.ft £31.04</p>	<p>Per Sq Ft £40.28</p>

Appendix 8: Commercial Space Letter of Intent



Letter of Interest

Dear West Lothian Council,

I am writing as Mr. Imran, a local businessman who has been in discussions with the local Mosque regarding their expansion plans. I have had the opportunity to review the proposals for St. David's House and their vision for the development.

In light of this, we have formally requested the first opportunity to lease either one or two retail shops within the development. Our intention is to establish a retail "bus stop shop," offering a range of popular items such as confectionery, sandwiches, and other fast-selling products.

We are also deeply enthusiastic about the prospect of establishing a multicultural store that caters to various culinary tastes, including Asian, Polish, African, Bengali, and potentially offering halal butchery products. We firmly believe that this concept harmonizes seamlessly with the existing vision of the Bathgate Mosque and has the potential to function as a comprehensive one-stop shop for the entire local community.

This venture aligns perfectly with our commitment to diversity and inclusivity, and we are eager to explore the possibilities of collaboration to bring this idea to fruition. It is our belief that such a multicultural store can play a significant role in enhancing the culinary experiences and choices available to the community, fostering cultural exchange, and promoting cohesion among residents.

Our track record includes ownership of several retail shops across Scotland, strategically located in high-footfall areas, particularly near bus stops. Notable among these are our successful bus stop shop in Irvine, a retail store in the Irvine Shopping Centre, a retail outlet at Glasgow Central Station and many more.

We are actively looking to expand our operations, and the prospect of securing a shop outside the bus stop in the St. David's House development has piqued our interest. We kindly request that we be kept informed of further developments once the Bathgate Mosque provides feedback on our proposal.

Thank you for considering our interest in this endeavour, and we look forward to the opportunity to contribute positively to the Bathgate community.

Sincerely,

Mr. Imran
 Regards
 Muhammad Imran
 Worldwide Tradelink Ltd
 imran@wwt1.co.uk



Letter of Interest

Dear West Lothian Council,

I am writing to formally confirm that Black Box Muay Thai has expressed a keen interest in leasing a portion of the ground section to expand their facility in Bathgate, specifically at St. David's House. We are thrilled about this opportunity and eagerly look forward to collaborating with Bathgate Mosque in the development of an exceptional multi-cultural facility.

Our shared vision is to create a dynamic and inclusive space that will not only benefit the Bathgate community but also foster cultural diversity and unity. We are genuinely excited about the prospect of working alongside Bathgate Mosque and are committed to contributing to the well-being and growth of the local youth in Bathgate.

This partnership holds great promise, and we are enthusiastic about the positive impact it will have on our community. We appreciate the opportunity to join forces and are dedicated to making this collaboration a resounding success.

Thank you for your support, and we look forward to the journey ahead.

Sincerely,

Stewart Graham
 Director
 Black Box Muay Thai

Appendix 9: Supporting Letters

Tom Ullathorne,
 33 Roman Camp Cottages,
 Broxburn.
 West Lothian, EH52 5PJ.
 16th September 2023.

Dear Asaad,

I write this letter with heartfelt thanks to you, your family and friends from Bathgate Mosque for attending and contributing so much to our "At Home In West Lothian" event last Sunday at Bathgate Regal Theatre.

Over the past five years I have worked with a loose collective of open-hearted friends and colleagues to put on a series of events to give people who have moved to each community from all over the world, those who have lived here for generations and local elected representatives the chance to meet and share food and music in a friendly and relaxed atmosphere.

You and your party totally lived up to this spirit, were happy to share their stories and talents and especially the children. It was wonderful to see the Imam's daughter, having been worried about her public appearance and having delivered a beautiful performance, smiled when she realised the appreciation of the audience! All the children's performances spoke of a confidence and pride in their culture and learning and a willingness to share.

It was great that so many of your family could join us, it was good to meet everyone and thanks so much for all the lovely food and to you sister-in-law for the henna hand decoration. Please relay our thanks to the Imam for joining us.

I was really impressed by your contribution from the stage and for the plans to secure larger premises for the mosque to develop provision for such a wide variety of groups. It really felt that Bathgate Mosque are an open and vibrant organisation. I'm excited by your suggestion that acquisition of new mosque premises will allow space for us to explore future such diversity celebrations.

It was clear that all the people who attended the event on Sunday were happy and relaxed and enjoyed meeting new friends. A lot of people expressed interest in meeting again for future events and open to joining a secure online space where we can share, discuss, and support each other's projects. I will invite you to join such a forum when I have created it!

It is important that together we can foster good public education, interaction and common purpose between all communities in West Lothian. Please let me know anything I can do to support the acquisition and set up of new mosque and happy to discuss any ideas you might have for future joint ventures.

Yours in Friendship,



Tom Ullathorne.
 At Home in Scotland.



Councillor Harry Cartmill
 Bathgate Ward



West Lothian Civic Centre
 Howden South Road
 Livingston
 West Lothian
 EH54 6FF

Tel. No. 01506 281748
 E-mail harry.cartmill@westlothian.gov.uk

HC/LM

20 September 2022

To Whom It May Concern

As a Ward Councillor for my home town of Bathgate for ten years, I am fully supportive of the bid from respected local Businessman Asaad Tariq in relation to the sale of the former Social Services Centre located on Whitburn Road Bathgate, for the purpose of a Community Education Hub, meeting / teaching rooms and crucially a fully accessible Mosque for many of the Islamic Faith living in Bathgate and wider West Lothian.

Mr Tariq's Father was instrumental over thirty years ago in purchasing and setting up the Mosque located "at the top" of Whitburn Road. As time has moved on, the steep stairs have become a serious issue for many older people in accessing this important building as they practice their faith. In addition, funerals cannot be held here as Islamic tradition states that the deceased must be washed before the funeral service begins, meaning all bereaved local Muslim families have to travel to the Mosque in Craighall for funeral services.

Mr Tariq impressed me recently at my weekly surgery with his ambitious plans to turn the old Social Work Building into a fantastic Community Building which will not only benefit those of the Islamic Faith, but the community as a whole with the Community facilities offered once refurbishment took place.

In conclusion, as a Councillor for Bathgate, I hope this exciting opportunity presented to me by Mr Tariq is looked upon favourably and the sale of the Social Services Building be concluded in his favour.

Yours sincerely



Councilor Harry Cartmill
 Bathgate Ward



westlothian.gov.uk



TP/GMcC

29 September 2022r

To Whom It May Concern



Councillor Tony Pearson
Bathgate Ward

West Lothian Council
Civic Centre
Howden South Road
Livingston
West Lothian
EH54 6FF

Office Tel: 01506 281751
Email: tony.pearson@westlothian.gov.uk

Dear Sir/Madam

I write to you to express my full support to Mr Asaad Tariq, a respected local Business man and his plans to purchase the building currently the old premises of the Social Work Department , Menzies Road, Bathgate, West Lothian which is owned by West Lothian Council but currently for sale.

Mr Tariq has advised me if he was the successful candidate in purchasing the building. This would enable the Muslim community an opportunity to have a building which meets all the needs of the Muslim community, crucially to have the facility to enable to pay full respect to their deceased so they can prepare a body before the funeral service begins, as Islamic tradition states for the body to be cleansed prior to the funeral.

The new property would provide disabled access for the elderly, and space for their food bank and a community hub for advice and assistance to the general public and upper level will provide adequate space for Administration purposes.

As one of the local Councillors' for this area, I fully support Mr Tariq in his application as this facility would be an asset and prove beneficial to the community as a whole and it would provide an invaluable opportunity for the local community of all faiths, to come together.

I would like to take the opportunity to thank you in advance and I hope this information is helpful when making an informative decision on Mr Tariq's application.

Kind regards.

Yours sincerely

Appendix 10: Internal Skill Audits

Sarajia Islamic Studies and Community Centre Ltd

Skills Audit

Name: Mohammad Ajmal

Date: 01/01/2023

Administration		
Board/committee experience		
Campaigning		
Change Management		
Charity/voluntary organisation governance		
Administration		
Board/committee experience		
Campaigning		
Change Management		
Conflict resolution		
Customer Care	x	
Enterprise/business development	x	
Facilitating meetings		
Finance	x	Run own company for years
Fundraising	x	
HR/Training	x	
Income generation	x	Help with close groups
Influencing	x	Helped many families and community members with domestic issues
IT/Systems		
Leadership	x	Community leader and trustee for over 40 years
Legal		
Listening	x	Strong listening skills
Marketing	x	Marketing Director in own companies
People Management	x	Supporting families and communities
PR/communications		
Project Management		
Property		
Relationship Management		
Beneficiary of the organisation		
Team development		
Voluntary Sector Experience		
Others	x	Over 40 Years experience

Motivation

Do you have a particular interest or reasons for being/wanting to be a trustee with this organisation?

I am the founder member of the Sarajia . I want to create a successful community centre and fulfil the community needs. I want to improve the existing facility

Diversity

A diverse board is able to reflect and support the delivery of an organisations' mission. Do you have specific service user experience, social or family experience, background or general interests that will help us better support the goals of the organisation?

Over 40 years experience working with the groups

Areas of work

Are there any areas of the work of the organisation you have a particular interest in and/or would like to become more involved in?

I have many skills such as

- Leading Prayers
- Teaching
- Organising events
- Leading groups

Sarajia Islamic Studies and Community Centre Ltd

Skills Audit

Name: Fida Ur Rahman

Date: 01/01/2023

Administration		Dealing with the day to day
Board/committee experience		
Campaigning		
Change Management		
Charity/voluntary organisation governance	x	Running the charity with good governance
Administration		
Board/committee experience		
Campaigning		
Change Management		
Conflict resolution		
Customer Care	x	Dealing with students and public requires strong customer satisfactory which I have been working on for many years.
Enterprise/business development		
Facilitating meetings		
Finance		
Fundraising		
HR/Training		
Income generation		
Influencing		
IT/Systems		
Leadership	x	As an Imam your are involved in the day to day running of the organisation
Legal		
Listening	x	Helping the board and community come together
Marketing		
People Management		
PR/communications		
Project Management		
Property		
Relationship Management	x	Working with local community for many years has built strong bonds
Beneficiary of the organisation		
Team development		
Voluntary Sector Experience		
Others		

Sarajia Islamic Studies and Community Centre Ltd

Skills Audit

Name: Fida Ur Rahman

Date: 01/01/2023

Motivation

Do you have a particular interest or reasons for being/wanting to be a member with this organisation?

Being the Imam and teacher has been the focus of my entire life. I have studied at the top universities to further educate the local community and help the youth and local community.

Diversity

A diverse board is able to reflect and support the delivery of an organisations' mission. Do you have specific service user experience, social or family experience, background or general interests that will help us better support the goals of the organisation?

Leadership with running the local mosque for over 10 years.

Areas of work

Are there any areas of the work of the organisation you have a particular interest in and/or would like to become more involved in?

Working with the local community in order to motivate the community as a whole. Helping with and working with the local community and aspire them to be better people.

Sarajia Islamic Studies and Community Centre Ltd

Skills Audit

Name: Asaad Tariq

Date: 01/01/2023

Administration	x	Booking and working with Xero
Board/committee experience	x	Worked on boards 10+ Years
Campaigning		
Change Management		
Charity/voluntary organisation governance	x	Post Grad in Leadership and Governance
Administration		
Board/committee experience		
Campaigning		
Change Management		
Conflict resolution		
Customer Care		
Enterprise/business development	x	Mentor and business consultation
Facilitating meetings		
Finance	x	Dealing with all types of finance
Fundraising	x	Ran multiple fundraising events
HR/Training		
Income generation		
Influencing		
IT/Systems	x	Vast experience in IT and systemising
Leadership	x	Own businesses
Legal		
Listening		
Marketing	x	
People Management	x	
PR/communications	x	
Project Management		
Property	X	Main business is property and construction
Relationship Management		
Beneficiary of the organisation		
Team development	x	Directorship for over 15 years
Voluntary Sector Experience	x	Working with charities over 10 years
Others		

Motivation

Do you have a particular interest or reasons for being/wanting to be a trustee with this organisation?

I want to support the local mosque and expand the facility to become a multi cultural community centre focusing on all groups such as youths and elderly.

Diversity

A diverse board is able to reflect and support the delivery of an organisations' mission. Do you have specific service user experience, social or family experience, background or general interests that will help us better support the goals of the organisation?

My father was the founder and helped me support the organisation, I want to create a place of worship and help bring the Bathgate community together as a whole.

Areas of work

Are there any areas of the work of the organisation you have a particular interest in and/or would like to become more involved in?

I would like to focus on building a self-sufficient charity that can run on its own. Help grow the facility and fulfil the needs of the local community.

Sarajia Islamic Studies and Community Centre Ltd

Skills Audit

Name: Mohammad Zarrar

Date: 01/01/2023

Administration	x	Have used Excel and software for admin for many years.
Board/committee experience	x	Part of the charity boards for over 10 years
Campaigning		
Change Management		
Charity/voluntary organisation governance Administration		
Board/committee experience		
Campaigning		
Change Management		
Conflict resolution		
Customer Care	x	Regular deal with customers at work
Enterprise/business development	x	Experience running own business
Facilitating meetings		
Finance	x	Do my own VAT returns and audits
Fundraising		
HR/Training		
Income generation		
Influencing		
IT/Systems	x	Qualification in IT
Leadership	x	Running my own business and have many employees
Legal		
Listening		
Marketing	x	Accustomed to product merchandise
People Management		
PR/communications		
Project Management		
Property	x	Responsive to property maintenance
Relationship Management		
Beneficiary of the organisation		
Team development		
Voluntary Sector Experience		
Others		

Motivation

Do you have a particular interest or reasons for being/wanting to be a trustee with this organisation?

To contribute my experience to further the aims of the charity.

Diversity

A diverse board is able to reflect and support the delivery of an organisations' mission. Do you have specific service user experience, social or family experience, background or general interests that will help us better support the goals of the organisation?

I value interacting with people from different backgrounds

Areas of work

Are there any areas of the work of the organisation you have a particular interest in and/or would like to become more involved in?

I am keen to contribute in any way to fulfil the charity vision mission and goals. I am wanting to help run the charity organisation as smooth as possible with good governance and diversity.